| | | | ** PUBLIC DISCLOSURE COPY | | _ | |
|--|---|---|--|------------------------|--|---|
| | 0 | 00 | Return of Organization Exempt Free | om Ir | icome Tax | OMB No. 1545-0047 |
| Form | · 9 : | 90 | Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Co | ept private foundation | s) 2022 | |
| <u> </u> | | | Do not enter social security numbers on this form as it | | Open to Public | |
| Depart Interna | ment o I Rever | of the Treasury nue Service | Go to www.irs.gov/Form990 for instructions and the | | | Inspection |
| A Fo | or the | e 2022 calend | ar year, or tax year beginning $ { m SEP} 1, 2022 $ and en | iding A | UG 31, 2023 | |
| B Ch ap | eck if plicable | e: C Name of | organization | | D Employer identified | ation number |
| | Addres | es PITT | SBURGH SYMPHONY INC. | | | |
| | Name change | e Doing b | usiness as PITTSBURGH SYMPHONY ORCHESTR | 25-09860 | 52 | |
| Initia return Final | | 600 | and street (or P.O. box if mail is not delivered to street address) Ro PENN AVENUE | oom/suite | E Telephone number 412-392-4 | |
| | lreturn/ termin- ated | | own, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 65,539,752. |
| Amended PITTSBURGH, PA 15222-3209 | | | | | H(a) Is this a group re | |
| Applica- tion F Name and address of principal officer: MELIA TOURANGEAU | | | | | for subordinates | |
| | pendin | SAME | AS C ABOVE | | H(b) Are all subordinates in | cluded? Yes No |
| | | empt status: | | 527 | | list. See instructions |
| | ebsit | | PITTSBURGHSYMPHONY.ORG | | H(c) Group exemption | |
| K Fo Par | | | X Corporation Trust Association Other | L Year o | f formation: 1935 N | State of legal domicile: PA |
| Fai | | Summary | | | | |
| 8 | | | e the organization's mission or most significant activities: <u>PROMOT</u> NING A SYMPHONY ORCHESTRA. OUR VISIO | | | |
| Jan | | Check this bo | | | | |
| Activities & Governance | _ | | | | | 50 |
| ß | | | ependent voting members of the governing body (Part VI, line 1b) | | 49 | |
| کە د | | | of individuals employed in calendar year 2022 (Part V, line 2a) | | | 595 |
| itie | | | of volunteers (estimate if necessary) | | | 110 |
| Cti | | | d business revenue from Part VIII, column (C), line 12 | | | 474,724. |
| _ | b | Net unrelated | business taxable income from Form 990-T, Part I, line 11 | <u></u> | 7b | 0. |
| | | | | | Prior Year | Current Year |
| e | 8 | Contributions | and grants (Part VIII, line 1h) | | 18,916,624. | 16,290,005. |
| ent | | • | ce revenue (Part VIII, line 2g) | | 6,519,637. | 8,914,150. |
| ٣١ | | | come (Part VIII, column (A), lines 3, 4, and 7d) | | <u>9,820,451.</u> 417,754. | 5,332,972. |
| | | | (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 35,674,466. | <u>303,894.</u> 30,841,021. |
| \rightarrow | | | add lines 8 through 11 (must equal Part VIII, column (A), line 12) nilar amounts paid (Part IX, column (A), lines 1-3) | | 0. | <u> </u> |
| | | | | | 0. | 0. |
| | 45 | 0-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1 | (1, 2, 2, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, | | 21,526,807. | 25,686,219. |
| Expenses | 16a | Professional fi | andraising fees (Part IX, column (A), line 5-10) ng expenses (Part IX, column (D), line 25) 2,136,053 | | 59,889. | 164,407. |
| ben | b | Total fundraisi | ng expenses (Part IX, column (D), line 25) 2,136,053 | 3. | | , |
| | | | | | | |
| | | Other expense | | | 11,698,260. | 13,392,284. |
| | | | | | 11,698,260. 33,284,956. | 13,392,284. 39,242,910. |
| _ | 18 | Total expense | es (Part IX, column (A), lines 11a-11d, 11f-24e) | | | |
| _ | 18 | Total expense | es (Part IX, column (A), lines 11a-11d, 11f-24e) s. Add lines 13-17 (must equal Part IX, column (A), line 25) | Beg | 33,284,956. 2,389,510. inning of Current Year | 39,242,910. -8,401,889. End of Year |
| _ | 18 19 | Total expense | es (Part IX, column (A), lines 11a-11d, 11f-24e) s. Add lines 13-17 (must equal Part IX, column (A), line 25) expenses. Subtract line 18 from line 12 | Beg | 33,284,956. 2,389,510. inning of Current Year 68,227,004. | 39,242,910. -8,401,889. End of Year 165,429,946. |
| _ | 18 19 20 21 | Total expense <u>Revenue less</u> Total assets (F Total liabilities | es (Part IX, column (A), lines 11a-11d, 11f-24e) s. Add lines 13-17 (must equal Part IX, column (A), line 25) expenses. Subtract line 18 from line 12 Part X, line 16) (Part X, line 26) | Beg | 33,284,956. 2,389,510. inning of Current Year 68,227,004. 19,788,574. | 39,242,910. -8,401,889. End of Year 165,429,946. 19,194,603. |
| Net Assets or Fund Balances | 18 19 20 21 22 | Total expense Revenue less Total assets (F Total liabilities Net assets or | es (Part IX, column (A), lines 11a-11d, 11f-24e) s. Add lines 13-17 (must equal Part IX, column (A), line 25) expenses. Subtract line 18 from line 12 Part X, line 16) (Part X, line 26) fund balances. Subtract line 21 from line 20 | Beg | 33,284,956. 2,389,510. inning of Current Year 68,227,004. | 39,242,910. -8,401,889. End of Year 165,429,946. |
| B Net Assets or Eund Balances | 18 19 20 21 22 rt II | Total expense Revenue less Total assets (F Total liabilities Net assets or Signature | es (Part IX, column (A), lines 11a-11d, 11f-24e) s. Add lines 13-17 (must equal Part IX, column (A), line 25) expenses. Subtract line 18 from line 12 Part X, line 16) (Part X, line 26) fund balances. Subtract line 21 from line 20 Block | Beg | 33,284,956. 2,389,510. inning of Current Year 68,227,004. 19,788,574. 48,438,430. | 39,242,910. -8,401,889. End of Year 165,429,946. 19,194,603. 146,235,343. |
| IPD Net Assets or appund Balances | 18 19 20 21 22 rt II | Total expense Revenue less Total assets (F Total liabilities Net assets or Signature Ities of perjury, | es (Part IX, column (A), lines 11a-11d, 11f-24e) s. Add lines 13-17 (must equal Part IX, column (A), line 25) expenses. Subtract line 18 from line 12 Part X, line 16) (Part X, line 26) fund balances. Subtract line 21 from line 20 Block declare that I have examined this return, including accompanying schedules an | Beg | 33, 284, 956. 2, 389, 510. inning of Current Year 68, 227, 004. 19, 788, 574. 48, 438, 430. | 39,242,910. -8,401,889. End of Year 165,429,946. 19,194,603. 146,235,343. |
| IPD Net Assets or appund Balances | 18 19 20 21 22 rt II | Total expense Revenue less Total assets (F Total liabilities Net assets or Signature Ities of perjury, t, and complete. | es (Part IX, column (A), lines 11a-11d, 11f-24e) s. Add lines 13-17 (must equal Part IX, column (A), line 25) expenses. Subtract line 18 from line 12 Part X, line 16) (Part X, line 26) fund balances. Subtract line 21 from line 20 Block declare that I have examined this return, including accompanying schedules an Declaration of preparer (other than officer) is based on all information of which | Beg | 33, 284, 956. 2, 389, 510. inning of Current Year 68, 227, 004. 19, 788, 574. 48, 438, 430. | 39,242,910. -8,401,889. End of Year 165,429,946. 19,194,603. 146,235,343. knowledge and belief, it is |
| in the sets or | 18 19 20 21 22 rt II r pena correc | Total expense Revenue less Total assets (F Total liabilities Net assets or Signature Ities of perjury, t, and complete | es (Part IX, column (A), lines 11a-11d, 11f-24e) s. Add lines 13-17 (must equal Part IX, column (A), line 25) expenses. Subtract line 18 from line 12 Part X, line 16) (Part X, line 26) fund balances. Subtract line 21 from line 20 Block declare that I have examined this return, including accompanying schedules an Declaration of preparer (other than officer) is based on all information of which | Beg | 33, 284, 956. 2, 389, 510. inning of Current Year 68, 227, 004. 19, 788, 574. 48, 438, 430. | 39,242,910. -8,401,889. End of Year 165,429,946. 19,194,603. 146,235,343. knowledge and belief, it is |
| Pan Net Assets or build balances | 18 19 20 21 22 rt II r pena correc | Total expense Revenue less Total assets (F Total liabilities Net assets or Signature Ities of perjury, ct, and complete. Signature of of | es (Part IX, column (A), lines 11a-11d, 11f-24e) s. Add lines 13-17 (must equal Part IX, column (A), line 25) expenses. Subtract line 18 from line 12 Part X, line 16) (Part X, line 26) fund balances. Subtract line 21 from line 20 Block declare that I have examined this return, including accompanying schedules an Declaration of preparer (other than officer) is based on all information of which ficer | Beg | 33, 284, 956. 2, 389, 510. inning of Current Year 68, 227, 004. 19, 788, 574. 48, 438, 430. hts, and to the best of my has any knowledge. 07/12/2024 Date | 39,242,910. -8,401,889. End of Year 165,429,946. 19,194,603. 146,235,343. knowledge and belief, it is |
| in the sets or | 18 19 20 21 22 rt II r pena correc | Total expense Revenue less Total assets (F Total liabilities Net assets or Signature Ities of perjury, ct, and complete. Signature of of | es (Part IX, column (A), lines 11a-11d, 11f-24e) s. Add lines 13-17 (must equal Part IX, column (A), line 25) expenses. Subtract line 18 from line 12 Part X, line 16) (Part X, line 26) fund balances. Subtract line 21 from line 20 Block declare that I have examined this return, including accompanying schedules an Declaration of preparer (other than officer) is based on all information of which MEACHAM KOWALSKI, SENIOR VP FINANCE | Beg | 33, 284, 956. 2, 389, 510. inning of Current Year 68, 227, 004. 19, 788, 574. 48, 438, 430. hts, and to the best of my has any knowledge. 07/12/2024 Date | 39,242,910. -8,401,889. End of Year 165,429,946. 19,194,603. 146,235,343. knowledge and belief, it is |
| Pan Net Assets or build balances | 18 19 20 21 22 rt II r pena correc | Total expense Revenue less Total assets (F Total liabilities Net assets or Signature Ities of perjury, t, and complete Signature of of BRIDGET Type or print n | es (Part IX, column (A), lines 11a-11d, 11f-24e) s. Add lines 13-17 (must equal Part IX, column (A), line 25) expenses. Subtract line 18 from line 12 Part X, line 16) (Part X, line 26) (Part X, line | Beg | 33, 284, 956. 2, 389, 510. inning of Current Year 68, 227, 004. 19, 788, 574. 48, 438, 430. Its, and to the best of my has any knowledge. 07/12/2024 Date FO ate Check | 39,242,910. -8,401,889. End of Year 165,429,946. 19,194,603. 146,235,343. knowledge and belief, it is |
| Pan Net Assets or build balances | 18 19 20 21 22 rt II r pena | Total expense Revenue less Total assets (F Total liabilities Net assets or Signature Ities of perjury, t, and complete. Signature of of BRIDGET | es (Part IX, column (A), lines 11a-11d, 11f-24e) s. Add lines 13-17 (must equal Part IX, column (A), line 25) expenses. Subtract line 18 from line 12 Part X, line 16) (Part X, line 26) (Part X, line | Beg | 33, 284, 956. 2, 389, 510. inning of Current Year 68, 227, 004. 19, 788, 574. 48, 438, 430. hts, and to the best of my has any knowledge. 07/12/2024 Date FO ate Check from the fight from the | 39,242,910. -8,401,889. End of Year 165,429,946. 19,194,603. 146,235,343. knowledge and belief, it is |
| Lind Balances Beneficial Actions Here | 18 19 20 21 22 rt II r pena correc | Total expense Revenue less Total assets (F Total liabilities Net assets or Signature Ities of perjury, t, and complete Signature of of BRIDGET Type or print n Print/Type prej | es (Part IX, column (A), lines 11a-11d, 11f-24e) s. Add lines 13-17 (must equal Part IX, column (A), line 25) expenses. Subtract line 18 from line 12 Part X, line 16) (Part X, line 26) (Part X, line | Beg | 33, 284, 956. 2, 389, 510. inning of Current Year 68, 227, 004. 19, 788, 574. 48, 438, 430. hts, and to the best of my has any knowledge. 07/12/2024 Date FO ate Check [f self-employ | 39,242,910. -8,401,889. End of Year 165,429,946. 19,194,603. 146,235,343. knowledge and belief, it is |

| Use only | FILM S address ONE FFG FLACE, SOITE 1700 | |
|------------|--|----------------------------|
| | PITTSBURGH, PA 15222 | Phone no. 412 - 261 - 3644 |
| May the IF | RS discuss this return with the preparer shown above? See instructions | X Yes |
| | | |

232001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2022)

No

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

TAX RETURN FILING INSTRUCTIONS

** FORM 990 PUBLIC DISCLOSURE COPY **

FOR THE YEAR ENDING

AUGUST 31, 2023

PREPARED FOR:

PITTSBURGH SYMPHONY INC. 600 PENN AVENUE PITTSBURGH, PA 15222-3209

PREPARED BY:

SCHNEIDER DOWNS & CO., INC. ONE PPG PLACE, SUITE 1700 PITTSBURGH, PA 15222

AMOUNT DUE OR REFUND:

NOT APPLICABLE

MAKE CHECK PAYABLE TO:

NOT APPLICABLE

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

RETURN MUST BE MAILED ON OR BEFORE:

NOT APPLICABLE

SPECIAL INSTRUCTIONS:

THIS COPY OF THE RETURN IS PROVIDED ONLY FOR PUBLIC DISCLOSURE PURPOSES. ANY CONFIDENTIAL INFORMATION REGARDING LARGE DONORS HAS BEEN REMOVED. (Rev. January 2022)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

| Type or | or Name of exempt organization or other filer, see instructions. | | | Taxpayer identification number (TIN) | | | |
|--|--|--|--|--------------------------------------|---|--|--|
| print | PITTSBURGH SYMPHONY INC. | | | 25-0986052 | | | |
| File by the due date for filing your | e for Number, street, and room or suite no. If a P.O. box, see instructions. | | | | | | |
| return. See instructions. | City, town or post office, state, and ZIP code. For a for PITTSBURGH, PA 15222-3209 | oreign addi | ress, see instructions. | | | | |
| Enter the | Return Code for the return that this application is for (file | e a separat | te application for each return) | | | | |
| Applicat | ion | Return | Application | | | Return | |
| Is For | | | Is For | | | Code | |
| Form 990 |) or Form 990-EZ | 01 | Form 1041-A | | | 08 | |
| Form 472 | 20 (individual) | 03 | Form 4720 (other than individual) | | | 09 | |
| Form 990 |)-PF | 04 | Form 5227 | | | 10 | |
| Form 990 | D-T (sec. 401(a) or 408(a) trust) | 05 | Form 6069 | | | 11 | |
| Form 990 | D-T (trust other than above) | 06 | Form 8870 | | | 12 | |
| Form 990 | D-T (corporation) BRIDGET MEACHAM | 07 | | | | | |
| If the If this box > 1 I re the 2 If the | hone No. ► (412) 392-4809 organization does not have an office or place of business is for a Group Return, enter the organization's four digit (. If it is for part of the group, check this box ► (equest an automatic 6-month extension of time until organization named above. The extension is for the organization named above. The extension is for the organization ramed above. The extension ramed above. | Group Exe and atta JUL: anization's , an heck reaso | mption Number (GEN) I <u>ch a list with the names and TINs of</u> <u>Y 15, 2024</u> , to file return for: d ending <u>AUG 31, 2023</u> on: Initial return | f this is fo all memb | r the whole ers the exte npt organiza | group, check this | |
| | his application is for Forms 990-PF, 990-T, 4720, or 6069 y nonrefundable credits. See instructions. | , enter the | tentative tax, less | 3a | \$ | 0. | |
| | his application is for Forms 990-PF, 990-T, 4720, or 6069 | , enter anv | refundable credits and | | | | |
| | timated tax payments made. Include any prior year overp | | | Зb | \$ | 0. | |
| | lance due. Subtract line 3b from line 3a. Include your pa | | | | | | |
| | ing EFTPS (Electronic Federal Tax Payment System). See | • | | 3c | \$ | 0. | |
| Caution: instructio | If you are going to make an electronic funds withdrawal | (direct det | bit) with this Form 8868, see Form 84 | | | 9-TE for payment 8868 (Rev. 1-2022) | |

223841 04-01-22

| | | | ** PUBLIC DISCLOSURE COPY | | _ | |
|--|---|---|--|------------------------|--|---|
| | 0 | 00 | Return of Organization Exempt Free | om Ir | icome Tax | OMB No. 1545-0047 |
| Form | · 9 : | 90 | Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Co | ept private foundation | s) 2022 | |
| <u> </u> | | | Do not enter social security numbers on this form as it | | Open to Public | |
| Depart Interna | ment o I Rever | of the Treasury nue Service | Go to www.irs.gov/Form990 for instructions and the | | | Inspection |
| A Fo | or the | e 2022 calend | ar year, or tax year beginning $ { m SEP} 1, 2022 $ and en | iding A | UG 31, 2023 | |
| B Ch ap | eck if plicable | e: C Name of | organization | | D Employer identified | ation number |
| | Addres | es PITT | SBURGH SYMPHONY INC. | | | |
| | Name change | e Doing b | usiness as PITTSBURGH SYMPHONY ORCHESTR | 25-09860 | 52 | |
| Initia return Final | | 600 | and street (or P.O. box if mail is not delivered to street address) Ro PENN AVENUE | oom/suite | E Telephone number 412-392-4 | |
| | lreturn/ termin- ated | | own, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 65,539,752. |
| Amended PITTSBURGH, PA 15222-3209 | | | | | H(a) Is this a group re | |
| Applica- tion F Name and address of principal officer: MELIA TOURANGEAU | | | | | for subordinates | |
| | pendin | SAME | AS C ABOVE | | H(b) Are all subordinates in | cluded? Yes No |
| | | empt status: | | 527 | | list. See instructions |
| | ebsit | | PITTSBURGHSYMPHONY.ORG | | H(c) Group exemption | |
| K Fo Par | | | X Corporation Trust Association Other | L Year o | f formation: 1935 N | State of legal domicile: PA |
| Fai | | Summary | | | | |
| 8 | | | e the organization's mission or most significant activities: <u>PROMOT</u> NING A SYMPHONY ORCHESTRA. OUR VISIO | | | |
| Jan | | Check this bo | | | | |
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| \rightarrow | | | add lines 8 through 11 (must equal Part VIII, column (A), line 12) nilar amounts paid (Part IX, column (A), lines 1-3) | | 0. | <u> </u> |
| | | | | | 0. | 0. |
| | 45 | 0 | (1, 2, 2, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, | | 21,526,807. | 25,686,219. |
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| IPD Net Assets or appund Balances | 18 19 20 21 22 rt II | Total expense Revenue less Total assets (F Total liabilities Net assets or Signature Ities of perjury, | es (Part IX, column (A), lines 11a-11d, 11f-24e) s. Add lines 13-17 (must equal Part IX, column (A), line 25) expenses. Subtract line 18 from line 12 Part X, line 16) (Part X, line 26) fund balances. Subtract line 21 from line 20 Block declare that I have examined this return, including accompanying schedules an | Beg | 33, 284, 956. 2, 389, 510. inning of Current Year 68, 227, 004. 19, 788, 574. 48, 438, 430. | 39,242,910. -8,401,889. End of Year 165,429,946. 19,194,603. 146,235,343. |
| IPD Net Assets or appund Balances | 18 19 20 21 22 rt II | Total expense Revenue less Total assets (F Total liabilities Net assets or Signature Ities of perjury, t, and complete. | es (Part IX, column (A), lines 11a-11d, 11f-24e) s. Add lines 13-17 (must equal Part IX, column (A), line 25) expenses. Subtract line 18 from line 12 Part X, line 16) (Part X, line 26) fund balances. Subtract line 21 from line 20 Block declare that I have examined this return, including accompanying schedules an Declaration of preparer (other than officer) is based on all information of which | Beg | 33, 284, 956. 2, 389, 510. inning of Current Year 68, 227, 004. 19, 788, 574. 48, 438, 430. | 39,242,910. -8,401,889. End of Year 165,429,946. 19,194,603. 146,235,343. knowledge and belief, it is |
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| Lind Balances Beneficial Actions Here | 18 19 20 21 22 rt II r pena correc | Total expense Revenue less Total assets (F Total liabilities Net assets or Signature Ities of perjury, t, and complete Signature of of BRIDGET Type or print n Print/Type prej | es (Part IX, column (A), lines 11a-11d, 11f-24e) s. Add lines 13-17 (must equal Part IX, column (A), line 25) expenses. Subtract line 18 from line 12 Part X, line 16) (Part X, line 26) (Part X, line | Beg | 33, 284, 956. 2, 389, 510. inning of Current Year 68, 227, 004. 19, 788, 574. 48, 438, 430. hts, and to the best of my has any knowledge. 07/12/2024 Date FO ate Check [f self-employ | 39,242,910. -8,401,889. End of Year 165,429,946. 19,194,603. 146,235,343. knowledge and belief, it is |

| Use only | FILM S address ONE FFG FLACE, SOITE 1700 | |
|------------|--|----------------------------|
| | PITTSBURGH, PA 15222 | Phone no. 412 - 261 - 3644 |
| May the IF | RS discuss this return with the preparer shown above? See instructions | X Yes |
| | | |

232001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2022)

No

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

| 1 | · · · · · · · | te to any line in this Part III | | X | |
|----------|---|---|--|---------------------|--|
| | Briefly describe the organization's mission: | MACDIDOU CYMDIONY O | | | |
| | IT IS THE MISSION OF THE PITTSBURGH SYMPHONY ORCHESTRA TO ENGAGE, ENRICH, AND INSPIRE THROUGH UNPARALLELED LIVE MUSICAL EXPERIENCES. | | | | |
| | | | MODICAL BAIBATENCED | • | |
| | | | | | |
| 2 | Did the organization undertake any significant progra | | | Yes X No | |
| | prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. | | L | Yes A No | |
| 3 | Did the organization cease conducting, or make sign | ficant changes in how it conducts. any | program services? | Yes X No | |
| | If "Yes," describe these changes on Schedule O. | 5 | | | |
| 4 | Describe the organization's program service accomp | - · · | | | |
| | Section 501(c)(3) and 501(c)(4) organizations are requ | ired to report the amount of grants and | allocations to others, the total expense | ses, and | |
| 4a | revenue, if any, for each program service reported. (Code:) (Expenses \$ 33,730,02 | • including grants of \$ |) (Revenue \$ 9,4 | 48,235. | |
| Ĩ | THE PITTSBURGH SYMPHONY ORC | | , `` | | |
| | IN 2021, POSSESSES A RICH H | | | | |
| | MUSICIANS AND AN UNWAVERING | COMMITMENT TO THE | PITTSBURGH REGION A | ND ITS | |
| | CITIZENS. | | | | |
| | SINCE 2008, THE ORCHESTRA H | AS BEEN LED BY MUSI | C DIRECTOR MANERED | | |
| | HONECK, ONE OF THE WORLD'S | | | | |
| | REVELATORY INTERPRETATIONS. | • | | | |
| | LEGENDARY CONDUCTORS SUCH A | AS ANDRE PREVIN, LOR | IN MAAZEL AND WILLI | AM | |
| | STEINBERG. | | | | |
| | GEE CONSTRUMETON ON CONSTRUCT | E 0 | | | |
| 46 | SEE CONTINUATION ON SCHEDUI | | | | |
| 4b | (Code:) (Expenses \$ | Including grants of \$ |) (Revenue \$ | | |
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| | | including grants of \$ |) (Revenue \$ | | |
| 4c 4d | Other program services (Describe on Schedule O.) | | | | |
| 4d | Other program services (Describe on Schedule O.) (Expenses \$ including grant | |) (Revenue \$ | | |
| 4d | Other program services (Describe on Schedule O.) (Expenses \$ including grant Total program service expenses 33, | | venue \$) | orm 990 (202 | |

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| 1 | · · · · · · · · · · · · · · · · · · · | te to any line in this Part III | | X | |
|----------|---|---|--|---------------------|--|
| | Briefly describe the organization's mission: | MACDIDOU CYMDIONY O | | | |
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| | | | MODICAL BAIBATENCED | • | |
| | | | | | |
| 2 | Did the organization undertake any significant progra | | | Yes X No | |
| | prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. | | L | Yes A No | |
| 3 | Did the organization cease conducting, or make sign | ficant changes in how it conducts. any | program services? | Yes X No | |
| | If "Yes," describe these changes on Schedule O. | 5 | | | |
| 4 | Describe the organization's program service accomp | - · · | | | |
| | Section 501(c)(3) and 501(c)(4) organizations are requ | ired to report the amount of grants and | allocations to others, the total expense | ses, and | |
| 4a | revenue, if any, for each program service reported. (Code:) (Expenses \$ 33,730,02 | • including grants of \$ |) (Revenue \$ 9,4 | 48,235. | |
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| | LEGENDARY CONDUCTORS SUCH A | AS ANDRE PREVIN, LOR | IN MAAZEL AND WILLI | AM | |
| | STEINBERG. | | | | |
| | GEE CONSTRUMETON ON CONSTRUCT | E 0 | | | |
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| 4c 4d | Other program services (Describe on Schedule O.) | | | | |
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| 4d | Other program services (Describe on Schedule O.) (Expenses \$ including grant Total program service expenses 33, | | venue \$) | orm 990 (202 | |

_ ____ ____

Form 990 (2022) PITTSBURGH SYMPHONY INC.
Part IV Checklist of Required Schedules

| | | | Yes | No |
|--------|--|------|----------|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | <u> </u> |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | Х | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | _X_ |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | _X_ |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | _ | | 77 |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | _X_ |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | 77 |
| - | Schedule D, Part III | 8 | | <u> </u> |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | v |
| 40 | If "Yes," complete Schedule D, Part IV | 9 | | <u> </u> |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | 10 | х | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | ~ | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| _ | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | 11a | х | |
| h | Part VI | | <u>_</u> | |
| b | | 11b | х | |
| ~ | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | - 11 | |
| C | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | х |
| Ь | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| u | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | х |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| • | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | | х |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | х | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | Х | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | Х | L |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Х | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | Х | |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | <u> </u> |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II | 21 | 0000 | X |
| 232003 | 12-13-22 | Form | 990 | (2022) |

4

232003 12-13-22

| Form | 990 | (2022) |
|-------|-----|--------|
| FUIII | 330 | (2022) |

| | | | Yes | No |
|----------|--|-----------|------|----------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | 77 | |
| | Schedule J | 23 | Х | <u> </u> |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| с | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | <u> </u> |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | <u> </u> |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | 37 |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | 37 |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | | | v |
| | "Yes," complete Schedule L, Part IV | 28a | | X X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | - - |
| 00 | "Yes," complete Schedule L, Part IV | 28c | Х | X |
| 29 20 | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> | 29 | Δ | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | 20 | | x |
| 24 | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 22 | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i> | 31 | | |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | 20 | | x |
| 22 | Schedule N, Part II | 32 | 1 | |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | 33 | | x |
| 34 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | <u> </u> |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | 34 | х | |
| 250 | Part V, line 1 | 34 35a | - 22 | x |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | 000 | | <u> </u> |
| U | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | 000 | | <u> </u> |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | x |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | <u> </u> |
| 0. | and that is tracted as a partnership for foderal income toy purposed (r. 1), | 37 | | x |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | - 57 | | <u> </u> |
| | Note: All Form 990 filers are required to complete Schedule O | 38 | х | |
| Par | | | | L |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 117 | | | _ |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 1 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | х | |
| 232004 | 12-13-22 | Form | 990 | (2022) |
| | 5 | | | , |

14160711 786250 23428-24000

| Form | 990 (2022) PITTSBURGH SYMPHONY INC. 25-0986 | 052 | Р | age 5 |
|--------|--|-----------|------|--------------|
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | |
| | | | Yes | No |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 595 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | Х | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | Х | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | <u>5c</u> | | <u> </u> |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | <u>6a</u> | | <u> </u> |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | X | <u> </u> |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | X | <u> </u> |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| | to file Form 8282? | 7c | | X |
| | If "Yes," indicate the number of Forms 8282 filed during the year 7d | - | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | NT / | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | N/ | <u> </u> |
| - | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | N/ | A — |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| - | sponsoring organization have excess business holdings at any time during the year? N/A | 8 | | <u> </u> |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? N/A Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A | 9a | | ├── |
| b | | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a | - | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | - | | |
| 11 | Section 501(c)(12) organizations. Enter: Gross income from members or shareholders N/A | | | |
| | Gross income from other sources. (Do not net amounts due or paid to other sources against | - | | |
| D. | | | | |
| 122 | amounts due or received from them.) [11b] Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 120 | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? N/A | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | 100 | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| - | organization is licensed to issue qualified health plans | | | |
| с | Enter the amount of reserves on hand | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | |
| | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| | excess parachute payment(s) during the year? | 15 | | x |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | X |
| | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A | 17 | | |
| | If "Yes," complete Form 6069. | | | |
| 232005 | j 12-13-22 | Form | 990 | (2022) |

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| Form | 990 | (2022) |
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| | 000 | |

 Form 990 (2022)
 PITTSBURGH SYMPHONY INC.
 25-0986052
 Page

 Part VI
 Governance, Management, and Disclosure.
 For each "Yes" response to lines 2 through 7b below, and for a "No" response
 to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| Check if Schedule O contains a response or note to any line in this Part VI | |
|---|--|
| Check if Schedule O contains a response of hote to any line in this Fait vi | |

| X | |
|----|--|
| 17 | |

| Sec | tion A. Governing Body and Management | | | |
|--------|---|---------|---------|--------|
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 50 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent 1b 49 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | Х | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X |
| 6 | Did the organization have members or stockholders? | 6 | Х | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | Х | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| | persons other than the governing body? | 7b | | x |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| | organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i> | 9 | | x |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | 1 | | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | X |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Х | |
| c | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | |
| • | on Schedule O how this was done | 12c | х | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Х | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | х | |
| | Other officers or key employees of the organization | 15b | X | |
| ~ | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | 10.0 | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| iou | taxable entity during the year? | 16a | | x |
| h | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | 100 | | |
| 2 | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | 100 | | |
| 17 | List the states with which a copy of this Form 990 is required to be filedPA,FL,WV,CA,OH | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3) | s only) | availal | |
| .0 | for public inspection. Indicate how you made these available. Check all that apply. | 2 (iny) | arundi | |
| | X Own website Another's website X Upon request Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and | d finan | cial | |
| 13 | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| 20 | BRIDGET MEACHAM KOWALSKI - (412)392-4809 | | | |
| | 600 PENN AVE, PITTSBURGH, PA 15222 | | | |
| 232004 | 12-13-22 | Form | 990 | (2022) |
| 202000 | 7 | 1011 | | (2022) |

| Form 990 | (2022) |
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| Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated |
|----------|---|
| | Employees, and Independent Contractors |

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)

who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) | (B) | | | (0 | | | | (D) | (E) | (F) |
|---------------------------|----------------------|--------------------------------|----------------------|---------|--------------|---------------------------------|--------|---------------------------------|------------------------------|--------------------------|
| Name and title | Average | (do | not c | Posi | | | ne | Reportable | Reportable | Estimated |
| | hours per | box | , unles | ss per | son i | s both | n an | compensation | compensation | amount of |
| | week | | | | recto | i/irus | lee) | from | from related | other |
| | (list any | recto | | | | | | the | organizations | compensation |
| | hours for related | e or d | tee | | | sated | | organization (W-2/1099-MISC/ | (W-2/1099-MISC/ 1099-NEC) | from the organization |
| | organizations | ruste | l trus | | /ee | npen | | 1099-NEC) | 1033-1120) | and related |
| | below | Individual trustee or director | nstitutional trustee | - | Key employee | st co | ar | | | organizations |
| | line) | Indivi | Instit | Officer | Key e | Highest compensated employee | Former | | | 0 |
| (1) MELIA TOURANGEAU | 40.00 | | | | | | | | | |
| PRESIDENT & CEO | 0.00 | Х | | Х | | | | 486,391. | 0. | 35,256. |
| (2) WILLIAM CABALLERO | 40.00 | | | | | | | | | |
| PRINCIPAL FRENCH HORN | 0.00 | | | | | Х | | 299,325. | 0. | 42,691. |
| (3) MICHAEL RUSINEK | 40.00 | | | | | | | | | |
| PRINCIPAL CLARINET | 0.00 | | | | | Х | | 272,833. | 0. | 22,811. |
| (4) CYNTHIA DEALMEIDA | 40.00 | | | | | | | | | |
| PRINCIPAL OBOE | 0.00 | | | | | Х | | 267,653. | 0. | 28,139. |
| (5) NANCY GOERES | 40.00 | | | | | | | | | |
| PRINCIPAL BASSOONIST | 0.00 | | | | | Х | | 261,690. | 0. | 17,810. |
| (6) MARTIN BATES | 40.00 | | | | | | | | | |
| EXEC VP & COO | 0.00 | | | | Х | | | 232,910. | 0. | 30,121. |
| (7) MARY ANNE TALOTTA | 40.00 | | | | | | | | | |
| SR VP & CDO | 0.00 | | | | Х | | | 209,729. | 0. | 19,601. |
| (8) MICAH WILKINSON | 40.00 | | | | | | | | | |
| PRINCIPAL TRUMPET | 0.00 | | | | | X | | 202,433. | 0. | 30,437. |
| (9) SCOTT MICHAEL | 40.00 | | | | | | | | | |
| VICE PRESIDENT & CFO | 2.00 | | | Х | | | | 183,417. | 0. | 40,354. |
| (10) ANTHONY BUCCI | 2.00 | | | | | | | | | |
| CHAIRMAN | 0.00 | Х | | Х | | | | 0. | 0. | 0. |
| (11) RICHARD P. SIMMONS | 2.00 | | | | | | | | | |
| CHAIR EMERITUS | 0.00 | Х | | Х | | | | 0. | 0. | 0. |
| (12) MICHAEL DEVANNEY | 2.00 | | | | | | | | • | |
| VICE CHAIR | 0.00 | Х | | Х | | | | 0. | 0. | 0. |
| (13) RONALD HERRING | 2.00 | | | | | | | 0 | 0 | ^ |
| VICE CHAIR (EXITED 10/22) | 0.00 | Х | | Х | | | | 0. | 0. | 0. |
| (14) JON D. WALTON | 2.00 | | | 37 | | | | 0 | 0 | |
| VICE CHAIR | 0.00 | Х | | X | | | | 0. | 0. | 0. |
| (15) DEBRA L. CAPLAN | 2.00 | | | 37 | | | | 0 | 0 | |
| SECRETARY | 0.00 | A | | Х | | | | 0. | 0. | 0. |
| (16) JEFFREY CRAFT | 2.00 | v | | v | | | | | 0 | |
| TREASURER | 0.00 | • | | Х | | | | 0. | 0. | 0. |
| (17) JUANJO ARDID | 2.00 | v | | | | | | 0. | 0. | 0. |
| DIRECTOR | 0.00 | Δ | | | | | | 0. | 0. | Form 990 (2022) |
| 232007 12-13-22 | | | | | | | | | | Form 990 (2022) |

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Form 990 (2022)

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| Part VII Section A. Officers, Directors, Trus | tees, Key Emp | ploy | ees, | and | d Hig | ghes | st C | ompensated Employee | s (continued) | | | |
|---|------------------------|-------------------------------|----------------------|-------------|--------------|---------------------------------|--------|------------------------------|-------------------|---------|----------------------|------------|
| (A) | (B) | | | | C) | | | (D) | (E) | | (F) | |
| Name and title | Average | (do | | | | ו than d | one | Reportable | Reportable | | Estima | ted |
| | hours per | box | , unles | ss pe | rson i | is both | n an | compensation | compensation | r I | amoun | t of |
| | week | | cer an | id a d | Irecto | or/trus | tee) | from | from related | | othe | |
| | (list any hours for | recto | | | | | | the | organizations | I | compens | |
| | related | e or di | ee | | | sated | | organization | (W-2/1099-MISC | /ز | from t | |
| | organizations | rustee | trust | | 66 | npens | | (W-2/1099-MISC/ 1099-NEC) | 1099-NEC) | | organiza and rela | |
| | below | dual ti | ıtiona | _ | nploy | st cor | - | , | | | organiza | |
| | line) | ndividual trustee or director | nstitutional trustee | Officer | Key employee | Highest compensated employee | Former | | | | e game | |
| (18) MICHELE ATKINGS | 2.00 | _ | _ | | Ť | 1-0 | | | | - | | |
| DIRECTOR (ENTERED 1/23) | 0.00 | х | | | | | | 0. | | 0. | | 0. |
| (19) WENDY BARENSFELD | 2.00 | | | | | | | | | | | |
| DIRECTOR (ENTERED 1/23) | 0.00 | х | | | | | | 0. | | 0. | | Ο. |
| (20) ROBIN BERNSTEIN | 2.00 | | | | | | | | | | | |
| DIRECTOR | 0.00 | х | | | | | | 0. | | 0. | | Ο. |
| (21) ERIC BOUGHNER | 2.00 | | | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | | 0. | | 0. |
| (22) JA'RON BRIDGES | 2.00 | | | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | | 0. | | 0. |
| (23) ELLEN BROOKS | 2.00 | | | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | | 0. | | 0. |
| (24) EARL BUFORD | 2.00 | | | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | | 0. | | 0. |
| (25) RAE R. BURTON | 2.00 | | | | | | | | | | | |
| DIRECTOR (EXITED 10/22) | 0.00 | Х | | | | | | 0. | | 0. | | 0. |
| (26) MARC CHAZAUD | 2.00 | | | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | | 0. | | 0. |
| 1b Subtotal | | | | | | | | 2,416,381. | | 0. | 267,2 | |
| c Total from continuation sheets to Part VI | I, Section A | | | | | | | 0. | | 0. | | 0. |
| d Total (add lines 1b and 1c) | | | | | | | | 2,416,381. | | 0. | 267,2 | 220. |
| 2 Total number of individuals (including but n | ot limited to th | ose | liste | d at | oove | e) wh | io re | eceived more than \$100,0 | 000 of reportable | | | F 0 |
| compensation from the organization | | | | | | | | | | | Ver | 58 |
| | | | | | | | | | | ſ | Yes | s No |
| 3 Did the organization list any former officer, | | | - | • | • | | | , , , | | | | x |
| line 1a? If "Yes," complete Schedule J for s | | | | | | | | | | ··· | 3 | |
| 4 For any individual listed on line 1a, is the su | | | | | | | | | | - 1 | 4 X | |
| and related organizations greater than \$150 | | | | | | | | | | | 4 X | + |
| 5 Did any person listed on line 1a receive or a | | | | | | | | • | | - 1 | 5 | x |
| rendered to the organization? <i>If "Yes," corr</i> Section B. Independent Contractors | <u>piete Scheaule</u> | <u> </u> | or sl | icn į | oers | son . | | | | <u></u> | 5 | |
| 1 Complete this table for your five highest co | mnensated ind | ene | nder | nt co | ontr | acto | re th | hat received more than \$ | 100 000 of compe | | ion from | |
| the organization. Report compensation for | | | | | | | | | | /1541 | | |
| (A) | ine ealendar ye | | - Turi | <u>ig w</u> | | 51 111 | | (B) | | | (C) | |
| Name and business | address | | | | | | | Description of s | ervices | C | ompensati | on |
| MANFRED HONECK | | | | | | | | | | | | |
| ST GEBHARDSWEG 8, ALTACH, | GERMAN | Y | D- | 68 | 44 | | | MUSIC DIRECTO | DR III | 1 | ,047,2 | 250. |
| MASCARO CONSTRUCTION CO I | | | | | | | | | | | <u> </u> | |
| 1720 METROPOLITAN ST, PIT | TSBURGH | , | PA | 1 | 52 | 33 | | CONSTRUCTION | | | 760,8 | 394. |
| MACLACHLAN CORNELIUS & FI | | | | | | | | | | | | |
| ST, SUITE 1600, PITTSBURG | H, PA 1 | 52 | 22 | | | | | ARCHITECTURE | | | 451,4 | 187. |
| STEERPIKE PRODUCTIONS LLC | 1 | | | | | | | | | | | |
| 250 WEST 57TH STREET, NEW | YORK, | NY | 1 | 01 | 07 | | | GUEST ARTIST | | | 300,0 |)00. |
| ANNA SOPHIE MUTTER-WUNDER | LICH | | | | | | | | | _ | | |
| ISMANINGER STR 75, MUNICH | I, GERMA | NY | D | - 8 | 16 | 75 | | GUEST ARTIST | | | 283,5 | 539. |
| 2 Total number of independent contractors (in | ncluding but no | ot lin | nitec | d to | thos | se lis | ted | above) who received mo | ore than | | | |
| \$100,000 of compensation from the organiz | zation | | | | 14 | 1 | | | | | | |

SEE PART VII, SECTION A CONTINUATION SHEETS Form 990 (2022)
232008 12-13-22

9

| Part VII Section A. Officers, Directors, | Trustees, Key Er | nplo | yee | s, aı | nd H | lighe | est (| Compensated Employe | es (continued) | |
|--|-------------------|--------------------------------|-----------------------|---------|--------------|--------------------------------|--------|---------------------|----------------------------------|--------------------------|
| (A) | (B) | | | | C) | | | (D) | (E) | (F) |
| Name and title | Average | | | Pos | | | | Reportable | Reportable | Estimated |
| | hours | (c | heck | all t | that | app | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week (list any | or | | | | ployee | | the organization | organizations (W-2/1099-MISC) | compensation from the |
| | hours for | direct | | | | d em l | | (W-2/1099-MISC) | (00-2/1099-101130) | organization |
| | related | ee or | stee | | | nsate | | (** 2/ 1000 11100) | | and related |
| | organizations | trust | nal tru | | o yee | ompe | | | | organizations |
| | below | Individual trustee or director | Institutional trustee | er | Key employee | Highest com pensated em ployee | ner | | | |
| | line) | Indi | Insti | Officer | Key | High | Former | | | |
| (27) ELLIOTT DAVIS | 2.00 | | | | | | | | | |
| DIRECTOR (EXITED 10/22) | 0.00 | Х | | | | | | 0. | 0. | 0 |
| (28) ANN DONAHUE | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0 |
| (29) MARK FLAHERTY | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | х | | | | | | 0. | 0. | 0 |
| (30) ALEXA FORTE | 2.00 | | | | | | | | | |
| DIRECTOR (ENTERED 1/23) | 0.00 | Х | | | | | | 0. | 0. | 0 |
| (31) BRUCE GABLER | 2.00 | | | | | | | | | |
| DIRECTOR (EXITED 10/22) | 0.00 | Х | | | | | | 0. | 0. | 0 |
| (32) MARITA GARRETT | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0 |
| (33) JULIE GULICK | 2.00 | | | | | | | | | |
| DIRECTOR (ENTERED 3/23) | 0.00 | х | | | | | | 0. | 0. | 0 |
| (34) THOMAS B. HOTOPP | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0 |
| (35) MYAH MOORE IRICK | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0 |
| (36) DAVID JOHNSON | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0 |
| (37) GINA LAITE | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0 |
| (38) JOON S. LEE | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | х | | | | | | 0. | 0. | 0 |
| (39) MICHAEL MAGLIO | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0 |
| (40) ELIZABETH MAYS | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | х | | | | | | 0. | 0. | 0 |
| (41) CHRISTOPHER MCCOMISH | 2.00 | | | | | | | | | |
| DIRECTOR (ENTERED 5/23) | 0.00 | х | | | | | | 0. | 0. | 0 |
| (42) HILARY MERCER | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | х | | | | | | 0. | 0. | 0 |
| (43) HUMA MOHIUDDIN | 2.00 | | | | | | | | | _ |
| DIRECTOR | 0.00 | х | | | | | | 0. | 0. | 0 |
| (44) DONALD I. MORITZ | 2.00 | | | | | | | | _ | |
| JIFE DIRECTOR | 0.00 | х | | | | | | 0. | 0. | 0 |
| (45) ABBY L. MORRISON | 2.00 | | | | | | | | | |
| DIRECTOR (ENTERED 5/23) | 0.00 | Х | | | | | | 0. | 0. | 0 |
| 46) BEEJEE MORRISON | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | I | | | | | 0. | 0. | 0 |

232201 04-01-22

| Form 990 PITTSBURG | | | | | | | | | 25-098 | 6052 |
|--|------------------------|--------------------------------|-----------------------|---------|--------------|--------------------------------|--------|---------------------------------|-----------------|--------------------------|
| Part VII Section A. Officers, Directors, Tru | ustees, Key Er | nplo | yee | s, a | nd H | ligh | est (| Compensated Employe | es (continued) | |
| (A) | (B) | | | (0 | C) | | | (D) | (E) | (F) |
| Name and title | Average | | | Pos | | | | Reportable | Reportable | Estimated |
| | hours | (C | heck | k all : | that | app | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | ŗ | | | | lo yee | | the | organizations | compensation |
| | (list any hours for | lirect | | | | d em p | | organization (W-2/1099-MISC) | (W-2/1099-MISC) | from the organization |
| | related | e or c | stee | | | satec | | (00-2/1099-00130) | | and related |
| | organizations | truste | al trus | | yee | m per | | | | organizations |
| | below | Individual trustee or director | Institutional trustee | 5 | Key employee | Highest com pensated em ployee | er | | | |
| | line) | Indiv | Instit | Officer | Keye | High | Former | | | |
| (47) ELLIOTT S. OSHRY | 2.00 | | | | | | | _ | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (48) BRIAN PORTMAN | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (49) WILLIAM RACKOFF | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (50) ROBERT REILLY | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (51) JAMES W. RIMMEL | 2.00 | | | | | | | | | |
| DIRECTOR (EXITED 10/22) | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (52) AMY SEBASTIAN | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (53) JIN SONG | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (54) DOUGLAS STIRLING | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (55) CRAIG A. TILLOTSON | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (56) NICOLE THEOPHILUS | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (57) THOMAS TODD | 2.00 | | | | | | | | | |
| LIFE DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (58) MATT TOKORCHECK | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | Ο. | 0. |
| (59) CHRISTINE TORETTI | 2.00 | | | | | | | | | |
| DIRECTOR (ENTERED 1/23) | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (60) RYAN VACCARO | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (61) MARKUS WEBER | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (62) HELGE H. WEHMEIER | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | х | | | | | | 0. | 0. | 0. |
| (63) MICHAEL J. WHITE | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | х | | | | | | 0. | 0. | 0. |
| | | | | | | | | | | |
| | | 1 | L | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | - | | | | | | | | |
| | 1 | L | | | L | | | | | <u> </u> |
| Total to Part VII, Section A, line 1c | | | | | | | | | | |
| · · · · · · · · · · · · · · · · · · · | | | | | | | | | | |

232201 04-01-22

| | t VIÌI | Statement of Re | ven | ue | | MPHONY IN | | | 25-0986 | |
|---------------------------|---|--|---------|--------------------|-----------|---------------------|-----------------------------|-------------------|--------------------------------------|--|
| | | Check if Schedule O | conta | ains a respor | nse | or note to any line | e in this Part VIII | | | [|
| | | | | | | | (A) Total revenue | Related or exempt | (C) Unrelated business revenue | (D) Revenue exclu from tax und sections 512 - |
| Ŋ | 1 a | Federated campaigns | | 1a | | | | | | |
| and Other Similar Amounts | | Membership dues | | | | | | | | |
| | | Fundraising events | | | | 1,249,044. | | | | |
| | | Related organizations | | | | 1,100,585. | | | | |
| | | Government grants (contr | | | | 4,237,000. | | | | |
| 2 | f | All other contributions, gifts, | grant | ts, and | | | | | | |
| Ine | | similar amounts not included | abov | /e 1f | | 9,703,376. | | | | |
| D | g | Noncash contributions included in | lines 1 | la-1f 1g \$ | | 160,536. | | | | |
| an | h | Total. Add lines 1a-1f | | | | | 16,290,005. | | | |
| | | | | | | Business Code | | | | |
| | | PERFORMANCE REVENUE | | | | 900003 | 8,759,367. | 8,759,367. | | |
| e | ~ | AUXILIARY REVENUE | | | _ | 900003 | 91,864. | 91,864. | | |
| Hevenue | • | ADVERTISING REVENUE | | | | 540000 | 62,919. | | 62,919. | |
| Lev | d | | | | _ | ├ | | | | |
| 1 | e | | | | | | | | | |
| | | All other program service | | | | | 8,914,150. | | | |
| + | | Total. Add lines 2a-2f | | | | | 0,914,130. | | | |
| | 3 | Investment income (includ | - | | | | 2,091,367. | | 411,805. | 16795 |
| | 4 | | | | | racada | 2,001,007. | | 111,003. | 10755 |
| | Income from investment of tax-exempt bond proceeds Royalties | | | | | | | | | |
| | 5 | noyanies | | (i) Real | | (ii) Personal | | | | |
| | 6 a | Gross rents | 6a | | 25. | (| | | | |
| | | Less: rental expenses | 6b | 1,076,8 | | | | | | |
| | | Rental income or (loss) | 6c | | | | | | | |
| | | Net rental income or (loss) | | | | | 597,004. | 597,004. | | |
| | | Gross amount from sales of | | (i) Securiti | | (ii) Other | · | | | |
| | | assets other than inventory | 7a | 36,263,0 | 00. | | | | | |
| | b | Less: cost or other basis | | | | | | | | |
| | | and sales expenses | | 33,021,3 | | | | | | |
| | с | Gain or (loss) | 7c | 3,241,6 | 05. | | | | | |
| | d | Net gain or (loss) | | | <u>.</u> | ····· [| 3,241,605. | | | 32416 |
| | 8 a | Gross income from fundraising | - | | | | | | | |
| | | including \$ 1, | | | | | | | | |
| | | contributions reported on | | - | | | | | | |
| | | Part IV, line 18 | | | 8a | 197,841. | | | | |
| | | Less: direct expenses | | | 8b | 554,666. | 256 005 | | | 256.0 |
| | | Net income or (loss) from | | | ts | I | -356,825. | | | -356,8 |
| | 9 а | Gross income from gamin | | | 0- | 37,045. | | | | |
| | L | Part IV, line 19 | | | <u>9а</u> | 10,869. | | | | |
| | | Less: direct expenses | | | 9b | 10,009. | 26,176. | | | 26,1 |
| . | | Net income or (loss) from Gross sales of inventory, I | - | - | <u></u> | | 20,170. | | | 20,1 |
| | iv a | and allowances | | | 10a | 72,519. | | | | |
| | h | Less: cost of goods sold | | | 10a | | | | | |
| | | Net income or (loss) from | | | | -, | 37,539. | | | 37,5 |
| \dagger | U | | Jaies | | | Business Code | , | | | ,• |
| | 11 a | | | | | | | | | |
| nue | b | | | | _ | | | | | |
| Kevenue | c | | | | _ | | | | | |
| ř | | All other revenue | | | | | | | | |
| | | Total. Add lines 11a-11d | | | | | | | | |
| | | | | | | | | | | 46280 |

14160711 786250 23428-24000

12

PITTSBURGH SYMPHONY INC. Part IX Statement of Functional Expenses

| | | se or note to any line in | | (C) | |
|--------|--|------------------------------|---|---|---------------------------------------|
| | ot include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | 402 110 | 202 100 |
| | trustees, and key employees | 1,185,760. | 299,450. | 493,118. | 393,192 |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | 10 150 020 | 16 610 450 | | |
| 7 | Other salaries and wages | 18,159,838. | 16,618,459. | 686,676. | 854,703 |
| 8 | Pension plan accruals and contributions (include | 245 001 | 201 602 | | 14 00 |
| _ | section 401(k) and 403(b) employer contributions) | 345,091. | 301,683. | 28,544. 262,396. | <u>14,864</u> 229,709 |
| 9 | Other employee benefits | 4,515,592. 1,479,938. | | 90,254. | 95,464 |
| 0 | Payroll taxes | 1,4/9,930. | 1,294,220. | 90,254. | 95,404 |
| 1 | Fees for services (nonemployees): | 122 120 | | 107 077 | 14 553 |
| a | Management | <u>122,430.</u> 8,919. | 1,445. | 107,877. 7,474. | 14,553 |
| b | | 284,607. | 1,443. | 284,607. | |
| | Accounting | 107,762. | | 204,007. | 107,762 |
| | Lobbying | 164,407. | | | 164,40 |
| - | Professional fundraising services. See Part IV, line 17 | 499,767. | | 499,767. | 104,40 |
| f | Investment management fees | 477,101. | | 4,7,7,7,7,7,7,7,7,7,7,7,7,7,7,7,7,7,7,7 | |
| g | column (A), amount, list line 11g expenses on Sch O.) | 628,728. | 628,728. | | |
| 2 | Advertising and promotion | 1,398,592. | | | |
| 2 3 | Office expenses | 535,719. | 350,511. | 63,813. | 121,395 |
| 3 4 | Information technology | 291,736. | 1,070. | 290,666. | 101,000 |
| 4 5 | Royalties | 251,750. | ±,0,0. | 250,000. | |
| 5 6 | Occupancy | 492,495. | 492,495. | | |
| 7 | Traval | 426,820. | 426,820. | | |
| 8 | Payments of travel or entertainment expenses | 120,0200 | 120,0200 | | |
| 0 | for any federal, state, or local public officials | | | | |
| 9 | Conferences, conventions, and meetings | 122,384. | 48,774. | 26,594. | 47,016 |
| 0 | Interest | 152,933. | | 152,933. | _ / / • _ · |
| 1 | Payments to affiliates | | | | |
| 2 | Depreciation, depletion, and amortization | 843,685. | 711,371. | 132,314. | |
| 3 | Insurance | 212,324. | 172,689. | 39,635. | |
| 4 | Other expenses. Itemize expenses not covered | / | | | |
| - | above. (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) | | | | |
| а | GUEST ARTISTS | 4,445,509. | 4,445,509. | | |
| b | PRODUCTION | 2,264,425. | 2,264,425. | | |
| с | PROGRAM BOOKS | 208,354. | 208,354. | | |
| d | DUES AND SUBSCRIPTIONS | 91,946. | 4,175. | 86,189. | 1,582 |
| е | All other expenses | 253,149. | 37,769. | 123,974. | 91,400 |
| 5 | Total functional expenses. Add lines 1 through 24e | 39,242,910. | 33,730,026. | 3,376,831. | 2,136,053 |
| 6 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | | | | | |
| | educational campaign and fundraising solicitation. | | | | |

13

232010 12-13-22

2022.06000 PITTSBURGH SYMPHONY INC. 23428-21

Form 990 (2022)

14160711 786250 23428-24000

| PITTSBURGH SY | MPHONY INC |
|---------------|------------|
|---------------|------------|

25-0986052 Page 11

| | | Check if Schedule O contains a response or not | e to any | / line in this Part X | | | |
|-----------------------------|----------|--|-------------|----------------------------|--------------------|----|--------------|
| | | | | | (A) | | (B) |
| | | | | | Beginning of year | | End of year |
| | 1 | Cash - non-interest-bearing | | | 1,542,336. | 1 | 1,314,718. |
| | 2 | Savings and temporary cash investments | | | 75,769. | 2 | 76,013. |
| | 3 | Pledges and grants receivable, net | | | 7,603,297. | 3 | 2,548,902. |
| | 4 | Accounts receivable, net | | | 4,959,969. | 4 | 1,720,064. |
| | 5 | Loans and other receivables from any current or | | | | | |
| | | trustee, key employee, creator or founder, subst | antial c | ontributor, or 35% | | | |
| | | controlled entity or family member of any of thes | e perso | ons | | 5 | |
| | 6 | Loans and other receivables from other disqualif | ied per | sons (as defined | | | |
| ets | | under section 4958(f)(1)), and persons described | | 6 | | | |
| | 7 | Notes and loans receivable, net | | | 81,606. 13,316. | 7 | 105,647. |
| Assets | 8 | Inventories for sale or use | sale or use | | | | 16,353. |
| Ř | 9 | Prepaid expenses and deferred charges | | | 704,772. | 9 | 556,601. |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | | 58,769,588. 37,740,455. | | | |
| | b | Less: accumulated depreciation | 16,910,629. | 10c | 21,029,133. | | |
| | 11 | Investments - publicly traded securities | 72,295,942. | 11 | 75,314,349. | | |
| | 12 | Investments - other securities. See Part IV, line 1 | | | 60,126,665. | 12 | 58,621,995. |
| | 13 | Investments - program-related. See Part IV, line 1 | | | 13 | | |
| | 14 | Intangible assets | 2 010 002 | 14 | | | |
| | 15 | Other assets. See Part IV, line 11 | | | 3,912,703. | 15 | 4,126,171. |
| | 16 | Total assets. Add lines 1 through 15 (must equa | | | 168,227,004. | 16 | 165,429,946. |
| | 17 | Accounts payable and accrued expenses | | | 1,595,467. | 17 | 3,593,240. |
| | 18 | Grants payable | | | 5,782,979. | 18 | 5,557,708. |
| | 19 | Deferred revenue | | | 5,102,919. | 19 | 5,557,700. |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 22 | Escrow or custodial account liability. Complete F Loans and other payables to any current or form | | | | 21 | |
| Liabilities | 22 | trustee, key employee, creator or founder, subst | | | | | |
| billid | | controlled entity or family member of any of thes | | | | 22 | |
| Lia | 23 | Secured mortgages and notes payable to unrela | | | 2,155,340. | 23 | 2,155,340. |
| | 24 | Unsecured notes and loans payable to unrelated | | | _,, | 24 | |
| | 25 | Other liabilities (including federal income tax, pay | | | | | |
| | | parties, and other liabilities not included on lines | | | | | |
| | | of Schedule D | - | - | 10,254,788. | 25 | 7,888,315. |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 19,788,574. | 26 | 19,194,603. |
| | | Organizations that follow FASB ASC 958, che | ck here | X | | | |
| ses | | and complete lines 27, 28, 32, and 33. | | | | | |
| anc | 27 | | | | 3,061,000. | 27 | 3,938,000. |
| Bal | 28 | Net assets with donor restrictions | | | 145,377,430. | 28 | 142,297,343. |
| pu | | Organizations that do not follow FASB ASC 9 | 58, che | ck here | | | |
| , Fu | | and complete lines 29 through 33. | | | | | |
| Net Assets or Fund Balances | 29 | Capital stock or trust principal, or current funds | | | | 29 | |
| set | 30 | Paid-in or capital surplus, or land, building, or eq | uipmer | it fund | | 30 | |
| : As | 31 | Retained earnings, endowment, accumulated ind | come, c | or other funds | | 31 | |
| Net | 32 | Total net assets or fund balances | | | 148,438,430. | 32 | 146,235,343. |
| | 33 | Total liabilities and net assets/fund balances | | | 168,227,004. | 33 | 165,429,946. |

Form **990** (2022)

Part X Balance Sheet

| Form | 000 | (2022) |
|------|-----|--------|
| Form | 990 | (2022) |

| Form | 990 (2022) PITTSBURGH SYMPHONY INC. | 25- | -0986052 | Pa | _{age} 12 |
|------|---|---------|------------|-------------|-------------------|
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | X |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 30,84 | 1,0 |)21. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 39,24 | 12,9 |)10. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | -8,40 |)1,8 | 389. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 148,43 | 38,4 | 130. |
| 5 | Net unrealized gains (losses) on investments | 5 | 4,88 | 37,2 | 245. |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | 1,31 | .1,5 | <u>557.</u> |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 146,23 | <u>35,3</u> | 343. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | X |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | О. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2 c | X | <u> </u> |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sche | edule C |). | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | <u>3a</u> | X | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | X | |

Form **990** (2022)

232012 12-13-22

Department of the Treasury Internal Revenue Service

(Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

| OMB No. 1545-0047 |
|-------------------|
| 2022 |
| Open to Public |

Inspection

Name of the organization

| Name o | f the organization | | | | | | Employer | identification number | | |
|------------|---|-------------------------|---|-------------------------------------|---------------------------------|-----------------|---------------|----------------------------|--|--|
| | PITT | SBURGH SYM | PHONY INC. | | | | | 5-0986052 | | |
| Part I | Reason for Public (| Charity Status. | (All organizations must c | omplete th | nis part.) S | ee instruction | s. | | | |
| The orga | anization is not a private found | ation because it is: (| For lines 1 through 12, c | heck only | one box.) | | | | | |
| 1 | A church, convention of ch | urches, or associatio | on of churches described | l in sectio | n 170(b)(1 | I)(A)(i). | | | | |
| 2 | A school described in sect | ion 170(b)(1)(A)(ii). (| Attach Schedule E (Forn | า 990).) | | | | | | |
| 3 | A hospital or a cooperative | hospital service orga | anization described in se | ection 170 | (b)(1)(A)(ii | i). | | | | |
| 4 | A medical research organiz | ation operated in co | njunction with a hospital | described | in sectio | n 170(b)(1)(A |)(iii). Enter | the hospital's name, | | |
| | city, and state: | | | | | | | | | |
| 5 | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in | | | | | | | | | |
| | section 170(b)(1)(A)(iv). (Complete Part II.) | | | | | | | | | |
| 6 | A federal, state, or local gov | vernment or governm | nental unit described in | section 17 | ′0(b)(1)(A) | (v). | | | | |
| 7 X | An organization that norma | Ily receives a substa | ntial part of its support fi | rom a gove | ernmental | unit or from th | ne general p | oublic described in | | |
| | _ section 170(b)(1)(A)(vi). (C | omplete Part II.) | | | | | | | | |
| 8 | A community trust describe | ed in section 170(b) | (1)(A)(vi). (Complete Par | t II.) | | | | | | |
| 9 | An agricultural research org | ganization described | in section 170(b)(1)(A)(| ix) operate | ed in conju | inction with a | land-grant | college | | |
| | or university or a non-land-g | grant college of agric | ulture (see instructions). | Enter the I | name, city | , and state of | the college | e or | | |
| | _ university: | | | | | | | | | |
| 10 | An organization that norma | | | | | | | | | |
| | activities related to its exen | | | | | | | | | |
| | income and unrelated busir | | (less section 511 tax) fro | om busines | ses acqui | red by the org | anization a | after June 30, 1975. | | |
| | See section 509(a)(2). (Co | • • | | | | | | | | |
| 11 | An organization organized a | - | | • | | | | _ | | |
| 12 | An organization organized a | - | - | - | | | • | | | |
| | more publicly supported or | - | | | | | | Sheck the box on | | |
| - [| lines 12a through 12d that | • • | | | | | - | | | |
| a | Type I. A supporting orga | - | - | • • • | - | | | | | |
| | the supported organization organization. You must o | | | majonty o | | | | ipporting | | |
| b | Type II. A supporting org | - | | tion with its | e sunnorte | od organizatio | n(e) by bay | lina | | |
| U L | control or management o | - | | | | • | | • | | |
| | organization(s). You mus | | | ane perso | | | ge the supp | Joned | | |
| c | Type III functionally inte | - | | in connect | ion with, a | and functional | lv integrate | ed with. | | |
| | its supported organization | | | | | | ., | | | |
| d | Type III non-functionally | | | | | | ted organiz | zation(s) | | |
| | that is not functionally int | | | | | | - | | | |
| | requirement (see instruct | | | • | | - | | | | |
| е [| Check this box if the orga | | | | | | II, Type III | | | |
| | functionally integrated, or | r Type III non-functio | nally integrated supporti | ng organiz | ation. | | | | | |
| f Er | nter the number of supported o | organizations | | | | | | | | |
| g Pr | ovide the following information | | | | | | | | | |
| | (i) Name of supported | (ii) EIN | (iii) Type of organization (described on lines 1-10 | (iv) Is the orga in your governi | nization listed ng document? | (v) Amount of | , | (vi) Amount of other | | |
| | organization | | above (see instructions)) | Yes | No | support (see ir | istructions) | support (see instructions) | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
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| | | | | | | | | | | |
| | | | | | | | | | | |
| Total | | | | | | | | | | |
| Total | | | | | | I | | | | |

| Schedule | A (Form 990) |) 2022 |
|----------|--------------|--------|
| Part II | Suppor | t Sc |

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

| See | ction A. Public Support | | | | | | |
|------|--|-----------------|---|---------------------|---------------------|--------------------|-----------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 21071431. | 32500338. | 25930778. | 18766624. | <u>16290005.</u> | 114559176 |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 21071431. | <u>32500338.</u> | 25930778. | 18766624. | <u>16290005.</u> | 114559176 |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 13529832. |
| | Public support. Subtract line 5 from line 4. | | | | | | 101029344 |
| See | ction B. Total Support | | 1 | 1 | 1 | 1 | |
| | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 7 | Amounts from line 4 | 21071431. | 32500338. | 25930778. | 18766624. | 16290005. | 114559176 |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources \dots | 4348596. | 2311859. | 1404431. | 3006053. | 3353223. | 14424162. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | 100000000 |
| 11 | 5 | | | | | | 128983338 |
| 12 | Gross receipts from related activities, | | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | | ,036,584. |
| 13 | First 5 years. If the Form 990 is for the | 0 | | • | | | |
| 80 | organization, check this box and sto | | | | | | |
| | ction C. Computation of Publ | | | | | | 78.33 % |
| | Public support percentage for 2022 (| | | | | 14 | |
| | Public support percentage from 2021 | | | | | 15 | |
| 108 | 33 1/3% support test - 2022. If the | | | | | | v |
| L | stop here. The organization qualifies 33 1/3% support test - 2021. If the | | - | | line 15 is 22 1/20/ | | |
| | | - | | | | | |
| 47- | and stop here. The organization qua | | • • | | 10 16a ar 16b d | | |
| 1/8 | 10% -facts-and-circumstances test | | | | | | |
| | and if the organization meets the fact | | | - | - | - | |
| Ŀ | meets the facts-and-circumstances te 10% -facts-and-circumstances test | - | | • • • • | | 17a and line 15 is | |
| C. | more, and if the organization meets the | - | | | | | |
| | organization meets the facts-and-circ | | | | | | |
| 18 | Private foundation. If the organization | | • | | | | |
| | | and the chock a | | a, 700, 17a, 01 17b | | | (Form 990) 2022 |
| | | | | | | | |

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| Schedule A | (Form | 990 | 2022 |
|------------|-------|-----|------|
| | | 000 | |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | ction A. Public Support | | | - | | | |
|----------|--|---------------------------|---------------------|----------------------|---------------------|-----------------|------------------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | 2 (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c | Add lines 7a and 7b | | | | | | |
| 8 Sec | Public support. (Subtract line 7c from line 6.) ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | 2 (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| c | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | ne organization's fi | rst, second, third, | fourth, or fifth tax | year as a section | 501(c)(3) orgai | nization, |
| | check this box and stop here | <u></u> | | | | | |
| Sec | ction C. Computation of Publ | ic Support Per | centage | | | | |
| 15 | Public support percentage for 2022 (| line 8, column (f), d | livided by line 13, | column (f)) | | 15 | % |
| | Public support percentage from 2021 | | | | | 16 | % |
| Sec | ction D. Computation of Inves | stment Income | e Percentage | | | | |
| 17 | Investment income percentage for 20 | 022 (line 10c, colur | mn (f), divided by | line 13, column (f)) | | 17 | % |
| 18 | Investment income percentage from | 2021 Schedule A, | Part III, line 17 | | | 18 | % |
| 19a | 33 1/3% support tests - 2022. If the | organization did r | not check the box | on line 14, and lin | e 15 is more than 3 | 33 1/3%, and | line 17 is not |
| | more than 33 1/3%, check this box a | nd stop here. The | organization qual | lifies as a publicly | supported organiza | ation | |
| b | 33 1/3% support tests - 2021. If the | organization did r | not check a box o | n line 14 or line 19 | a, and line 16 is m | ore than 33 1/ | 3%, and |
| | line 18 is not more than 33 1/3%, che | ck this box and st | op here. The org | anization qualifies | as a publicly supp | orted organiza | ation |
| 20 | Private foundation. If the organization | on did not check a | box on line 14, 19 | a, or 19b, check t | his box and see in | structions | |
| 23202 | 23 12-09-22 | | | | | Scheo | dule A (Form 990) 2022 |
| | | | 18 | 3 | | | |

1

2

3a

3b

3c

4a

4b

4c

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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 5a

 5b

 5c

 5c

 5c

 5c

 6

 7

 8

 7

 8

 9a

 9b

 9c

 9b

 10a

 10b

 Schedule A (Form 990) 2022

 IONY INC.
 23428-2

19

| Schedule A | (Form 990 |) 2022 | PITTSBURGH | SYMPHONY | INC. |
|------------|-----------|--------|------------|----------|------|
|------------|-----------|--------|------------|----------|------|

1

| 10 | Continuea) | | |
|-----|---|-----|----|
| | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | |
| | 11c below, the governing body of a supported organization? | 1 | |
| b | A family member of a person described on line 11a above? 11 | > | |
| c | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | |
| | detail in Part VI. 11 | ; | |
| Sec | ction B. Type I Supporting Organizations | | |
| | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | |
| | supervised, or controlled the supporting organization. | | |
| Sec | ction C. Type II Supporting Organizations | | |
| | | Yes | No |

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

| Section D | . All Typ | e III Sup | oporting | Organizations |
|-----------|-----------|-----------|----------|---------------|
| | | | | |

| | | | Yes | No |
|---|--|---|-----|----|
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |

Section E. Type III Functionally Integrated Supporting Organizations

| 1 | Check the box next to the method | d that the organization used | to satisfy the Integral Part | Test during the vear | (see instructions) |
|---|----------------------------------|----------------------------------|----------------------------------|----------------------|--------------------|
| | | י נוומנ נוופ טוקמוווצמנוטוו עצפנ | i lu salisiy liie iiileyiai Fail | iest during the year | 1000 1100 00 |

The organization satisfied the Activities Test. Complete line 2 below. а

| b | | The organization | is the parent of | of each of its | supported of | organizations. | Complete line 3 be | elow. |
|---|--|------------------|------------------|----------------|--------------|----------------|--------------------|-------|
|---|--|------------------|------------------|----------------|--------------|----------------|--------------------|-------|

| c | | The organization | supported a | a governmental | entity. | Describe in F | Part VI how | you supported | a governmental enti | ty (see instruction <u>s).</u> | |
|---|--|------------------|-------------|----------------|---------|---------------|-------------|---------------|---------------------|--------------------------------|--|
|---|--|------------------|-------------|----------------|---------|---------------|-------------|---------------|---------------------|--------------------------------|--|

20

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. 232025 12-09-22

3b Schedule A (Form 990) 2022

2a

2b

3a

Yes No

Part IV Supporting Organizations (a)

| | (explain in detail in Part VI): | | | |
|------|--|-----------|-------------------------------|---------------------------|
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional | y integra | ted Type III supporting organ | nization (see |
| | instructions). | | | |
| | | | 5 | chedule A (Form 990) 2022 |
| | | | | |

PITTSBURGH SYMPHONY INC. Schedule A (Form 990) 2022

Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or

8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)

1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):

c Fair market value of other non-exempt-use assets

e Discount claimed for blockage or other factors

maintenance of property held for production of income (see instructions)

Section A - Adjusted Net Income

4 Add lines 1 through 3.

1

2

5

6

7

Net short-term capital gain

Depreciation and depletion

Section B - Minimum Asset Amount

Recoveries of prior-year distributions

3 Other gross income (see instructions)

Other expenses (see instructions)

a Average monthly value of securities

b Average monthly cash balances

d Total (add lines 1a, 1b, and 1c)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1

2

3

4

5

6

7

8

1a

1b

1c

1d

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

14160711 786250 23428-24000

(B) Current Year

(optional)

(B) Current Year

(optional)

(A) Prior Year

(A) Prior Year

14160711 786250 23428-24000

Schedule A (Form 990) 2022

Section D - Distributions

Schedule A (Form 990) 2022

| | organizations, in excess of income from activity | 2 | | | |
|-------|---|-------------------------------|---------------------------------------|----|---|
| 3 | Administrative expenses paid to accomplish exempt purpose | 3 | | | |
| 4 | Amounts paid to acquire exempt-use assets | 4 | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pro | 5 | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which the | ne organization is responsive | | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2022 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| Secti | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributior Pre-2022 | าร | (iii) Distributable Amount for 2022 |
| 1 | Distributable amount for 2022 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2022 (reason- | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2022 | | | | |
| а | From 2017 | | | | |
| b | From 2018 | | | | |
| с | From 2019 | | | | |
| d | From 2020 | | | | |
| е | From 2021 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2022 distributable amount | | | | |
| i | Carryover from 2017 not applied (see instructions) | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2022 from Section D, | | | | |
| | line 7: \$ | | | | |
| а | Applied to underdistributions of prior years | | | | |
| b | Applied to 2022 distributable amount | | | | |
| с | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2022, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | |
| | than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2022. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |
| | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2023. Add lines 3j | | | | |
| | and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| а | Excess from 2018 | | | | |
| b | Excess from 2019 | | | | |
| С | Excess from 2020 | | | | |
| d | Excess from 2021 | | | | |
| е | Excess from 2022 | | | | |

PITTSBURGH SYMPHONY INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

1 Amounts paid to supported organizations to accomplish exempt purposes

2 Amounts paid to perform activity that directly furthers exempt purposes of supported

25-0986052 Page 7

1

Current Year

| Schedule A | (Form 990) 2022 | PITTSBURGH | | | 25-0986052 Pag |
|--------------|-----------------------------------|--|---|---|--|
| Part VI | line 1; Part IV, Section A, lines | l, 2, 3b, 3c, 4b, 4c, 5a, lines 2 and 3; Part IV, 5 | 6, 9a, 9b, 9c, 11a, Section E, lines 1c, | 11b, and 11c; Part I 2a, 2b, 3a, and 3b; | 0; Part II, line 17a or 17b; Part III, line 12; V, Section B, lines 1 and 2; Part IV, Section C, Part V, line 1; Part V, Section B, line 1e; Part V, part for any additional information. |
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| 028 12-09-2 | 2 | | | | Schedule A (Form 990) 2 |
| .020 12-09-2 | - | | 23 | | |

223451 11-15-22

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one):

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2022

Employer identification number

25-0986052

| Filers of: | Section: |
|--------------------|--|
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
| | 527 political organization |
| Form 990-PF | 501(c)(3) exempt private foundation |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | 501(c)(3) taxable private foundation |

Check if your organization is covered by the General Rule or a Special Rule.

PITTSBURGH SYMPHONY INC.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set in the set of the parts unless totaling the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an exclusively set of the parts unless totaling \$5,000 or more during the year for an exclusively set of the parts unless total set of the parts unless

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Name of organization

Page 2 Employer identification number

25-0986052

PITTSBURGH SYMPHONY INC.

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$ <u>2,525,000.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$ <u>1,650,000.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$ <u>1,000,000.</u> | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | | \$633,334. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$ <u>582,772.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | | \$517,813. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Schedule B (Form 990) (2022)

25

223452 11-15-22

Name of organization

Employer identification number

25-0986052

PITTSBURGH SYMPHONY INC.

| Part I | Contributors (see instructions). Use duplicate copies of Part I if addition | nal space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7 | | \$ <u>350,000.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | - \$ | Person Payroll On Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | - _ \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | - _ \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | - - \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | - _ \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Schedule B (Form 990) (2022)

Page **2**

223452 11-15-22

14160711 786250 23428-24000

2022.06000 PITTSBURGH SYMPHONY INC. 23428-21

26

| Schedule | В | (Form | 990) | (2022) |
|----------|---|-------|------|--------|
|----------|---|-------|------|--------|

Name of organization

Page 3

Employer identification number

25-0986052

PITTSBURGH SYMPHONY INC.

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
|------------------------------|--|---|----------------------|
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |

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14160711 786250 23428-24000

| Schedule I | B (Form 990) (2022) | | | Page 4 | | | | |
|---------------------------|--|---|--|-------------------------------------|--|--|--|--|
| Name of o | rganization | | | Employer identification number | | | | |
| PITTS | BURGH SYMPHONY INC. | | | 25-0986052 | | | | |
| Part III | Exclusively religious, charitable, etc., contribution | ons to organizations described in | section 501(c)(7), (8), or (10) | | | | | |
| | from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, c | haritable, etc., contributions of \$1,000 c | or less for the year. (Enter this info. | once.) \$ | | | | |
| (a) No. | Use duplicate copies of Part III if additional s | space is needed. | | | | | | |
| from | (b) Purpose of gift | (c) Use of gift | (d) Des | scription of how gift is held | | | | |
| Part I | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| - | | | | | | | | |
| | | (e) Transfer of g | gift | | | | | |
| | Transferee's name, address, a | nd ZIP + 4 | Relationship of tr | ansferor to transferee | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| (a) No. | | | | | | | | |
| from Part I | (b) Purpose of gift | (c) Use of gift | (d) Des | scription of how gift is held | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| - | | (e) Transfer of g | aift | | | | | |
| | | | | | | | | |
| | Transferee's name, address, a | nd ZIP + 4 | Relationship of tr | ansferor to transferee | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| (a) No. from | (b) Purpose of gift | (c) Use of gift | (d) Des | (d) Description of how gift is held | | | | |
| Part I | (| (-, 3 | (-, | 5 | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | (e) Transfer of g | gift | | | | | |
| | Transferee's name, address, a | ad $\mathbf{7IP} \pm 4$ | Relationship of tr | ansferor to transferee | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| (a) No. | | | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Des | scription of how gift is held | | | | |
| <u> </u> | | | | | | | | |
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| | | | | | | | | |
| | | (e) Transfer of g | ynt | | | | | |
| | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee | | | | | |
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223454 11-15-22

Schedule B (Form 990) (2022)

 $14160711 \ 786250 \ 23428-24000$

| SCHEDULE C | Pc | OMB No. 1545-0047 | | | | | |
|--|--|---|--------------------------|----------------------|-----------|--|--|
| (Form 990) | 2022 | | | | | | |
| | For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. | | | | | | |
| Department of the Treasury Internal Revenue Service | - | to www.irs.gov/Form990 for in | | | 5-62. | Open to Public Inspection | |
| If the organization answ | wered "Yes," on | Form 990, Part IV, line 3, or For | m 990-EZ, Part V, line | e 46 (Political Camp | aign Ac | tivities), then | |
| Section 501(c)(3) org | anizations: Com | plete Parts I-A and B. Do not com | plete Part I-C. | | | | |
| | | 1(c)(3)) organizations: Complete F | Parts I-A and C below. | Do not complete Par | t I-B. | | |
| Section 527 organiza | • | | | | | | |
| | | Form 990, Part IV, line 4, or For | | | | | |
| | | nave filed Form 5768 (election unc nave NOT filed Form 5768 (election | | • | | | |
| | | Form 990, Part IV, line 5 (Proxy | . , | <i>,</i> , | | • | |
| Tax) (See separate inst | | | | | | ., i ui t t, into oco (i roxy | |
| Section 501(c)(4), (5) | , or (6) organizat | ions: Complete Part III. | | | | | |
| Name of organization | | | | | Employ | ver identification number | |
| | | RGH SYMPHONY INC. | | | | 25-0986052 | |
| Part I-A Comple | ete if the org | anization is exempt unde | r section 501(c) o | or is a section 52 | 27 orga | anization. | |
| | | | | | | | |
| 1 Provide a description | on of the organiz | ation's direct and indirect political | campaign activities in | ı Part IV. | | | |
| 2 Political campaign | , , | | | | \$_ | | |
| 3 Volunteer hours for | political campaig | gn activities | | | | | |
| Part I-B Comple | ete if the ora | anization is exempt under | r section 501(c)(3 | 3). | | | |
| - | | incurred by the organization unde | | / - | \$ | | |
| | | incurred by organization manager | | | ····· · — | | |
| | | n 4955 tax, did it file Form 4720 fo | | | | | |
| 4a Was a correction m | | | | | | Yes No | |
| b If "Yes," describe in | n Part IV. | | | | | | |
| Part I-C Comple | ete if the org | anization is exempt under | r section 501(c), e | except section 5 | 501(c)(| 3). | |
| 1 Enter the amount d | irectly expended | l by the filing organization for sect | ion 527 exempt function | on activities | \$_ | | |
| 2 Enter the amount o | f the filing organi | ization's funds contributed to othe | er organizations for sec | ction 527 | | | |
| exempt function ac | | | | | \$_ | | |
| | - | . Add lines 1 and 2. Enter here and | | | | | |
| | | | | | | | |
| 0 0 | | | | | | | |
| | | nployer identification number (EIN) tion listed, enter the amount paid | | | | | |
| | | omptly and directly delivered to a s | | | | | |
| | • | additional space is needed, provid | | | | 5 5 | |
| (a) Name | 2 | (b) Address | (c) EIN | (d) Amount paid | from | (e) Amount of political | |
| () | | (-) | | filing organizatio | on's o | contributions received and | |
| | | | | funds. If none, ent | er -0 | promptly and directly delivered to a separate | |
| | | | | | | political organization. | |
| | | | | | | If none, enter -0 | |
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| For Deportuork Boducti | ion Act Notice | soo the Instructions for Form 99 | 0 or 990-E7 | 1 | | hadula C (Earm 990) 2022 | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990) 2022

232041 11-08-22

| | | SYMPHONY IN | | | 986052 Page 2 |
|--|------------------------------------|---|---------------------------|---|---------------------------------------|
| Part II-A Complete if the organ | nization is exe | empt under section | n 501(c)(3) and file | d Form 5768 (ele | ection under |
| section 501(h)). | | | | | |
| A Check if the filing organizatio | n belongs to an a | ffiliated group (and list ir | n Part IV each affiliated | group member's nam | e, address, EIN, |
| expenses, and share o | , , | , , , | | | |
| B Check if the filing organizatio | n checked box A | and "limited control" pro | ovisions apply. | | 1 |
| | on Lobbying Exp ures" means amo | enditures ounts paid or incurred.) |) | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a Total lobbying expenditures to influer | nce public opinion | (grassroots lobbying) | | | |
| b Total lobbying expenditures to influer | | | | | |
| c Total lobbying expenditures (add line | s 1a and 1b) | | | | |
| d Other exempt purpose expenditures | | | | | |
| e Total exempt purpose expenditures (| | | | | |
| f Lobbying nontaxable amount. Enter t | he amount from t | he following table in bot | h columns. | | |
| If the amount on line 1e, column (a) or (| | bbying nontaxable am | | | |
| Not over \$500,000 | | of the amount on line 1e. | | | |
| Over \$500,000 but not over \$1,000,0 | 00 \$100,0 | 000 plus 15% of the exc | ess over \$500,000. | | |
| Over \$1,000,000 but not over \$1,500 | ,000 \$175,0 | 000 plus 10% of the exc | ess over \$1,000,000. | | |
| Over \$1,500,000 but not over \$17,00 | 0,000 \$225,0 | 000 plus 5% of the exce | ss over \$1,500,000. | | |
| Over \$17,000,000 | \$1,00 | | | | |
| | | | | | |
| g Grassroots nontaxable amount (enter | 25% of line 1f) | | | | |
| h Subtract line 1g from line 1a. If zero o | or less, enter -0- | | | | |
| i Subtract line 1f from line 1c. If zero o | r less, enter -0- | | | | |
| j If there is an amount other than zero | on either line 1h o | | | | |
| reporting section 4911 tax for this ye | | | | | Yes No |
| | 4-Year A | veraging Period Under | Section 501(h) | | |
| (Some organizations that | | 501(h) election do not arate instructions for line | | f the five columns b | elow. |
| | Lobbying Exp | enditures During 4-Yea | ar Averaging Period | | - |
| Calendar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) Total |
| 2a Lobbying nontaxable amount | | | | | |
| b Lobbying ceiling amount | | | | | |
| (150% of line 2a, column(e)) | | | | | |
| c Total lobbying expenditures | | | | | |
| d Grassroots nontaxable amount | | | | | |
| e Grassroots ceiling amount | | | | | |
| (150% of line 2d, column (e)) | | | | | |
| | | | | | |
| f Grassroots lobbying expenditures | | | | O-l | ula C (Form 000) 2022 |

Schedule C (Form 990) 2022

232042 11-08-22

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| For e | ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description | (a |) | () | o) |
|--------|--|--------------------|--------------|------------|---------|
| of the | o lobbying activity. | Yes | No | Amo | ount |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state, or | | | | |
| | local legislation, including any attempt to influence public opinion on a legislative matter | | | | |
| | or referendum, through the use of: | | | | |
| | Volunteers? | X | | | |
| | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | <u>X</u> | | |
| | Media advertisements? | | <u>X</u> | | |
| | Mailings to members, legislators, or the public? | | X | | |
| | Publications, or published or broadcast statements? | | X | | |
| | Grants to other organizations for lobbying purposes? | | X | 1 0 5 | 1 7 6 0 |
| - | Direct contact with legislators, their staffs, government officials, or a legislative body? | X | 37 | 101 | 7,762 |
| | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | X | | |
| i | Other activities? | | X | 105 | 1 7 6 0 |
| j | Total. Add lines 1c through 1i | | 37 | 101 | 7,762. |
| | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | X | | |
| | If "Yes," enter the amount of any tax incurred under section 4912 | | | | |
| | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | |
| | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | |) or oo | <u>+'</u> | |
| Fai | t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). | | , or sec | | |
| | | | | Yes | No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | 1 | | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | 2 | | |
| 3 | Did the organization agree to carry over lobbying and political campaign activity expenditures from t | he prior year? | 3 | | |
| Par | t III-B Complete if the organization is exempt under section 501(c)(4), section | | | | |
| | 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." | "No" OR (| (b) Part I | II-A, line | 3, is |
| 1 | Dues, assessments and similar amounts from members | | 1 | | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures) | ical | | | |
| | expenses for which the section 527(f) tax was paid). | | | | |
| а | Current year | | 2a | | |
| b | Carryover from last year | | | | |
| С | Total | | 2c | | |
| 3 | | | | | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the | cess | | | |
| | does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p | oolitical | | | |
| | expenditures next year? | | 4 | | |
| 5 | Taxable amount of lobbying and political expenditures. See instructions | | 5 | | |
| Par | t IV Supplemental Information | | | | |
| Provi | de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grou | o list); Part II-A | A, lines 1 a | nd 2 (See | |
| | ctions); and Part II-B, line 1. Also, complete this part for any additional information. | | | | |
| PAF | T II-B, LINE 1, LOBBYING ACTIVITIES: | | | | |
| | | | | | |
| WE | EMPLOY A LOBBYING FIRM TO WORK ON OUR BEHALF. STAF | F AND B | OARD | | |
| | | | | | |
| voi | JUNTEERS SPEND A DE MINIMIS AMOUNT OF TIME ON LOBBY | ING. | | | |

Schedule C (Form 990) 2022

232043 11-08-22

| | | 0 | | ~. | | | | MB No. 15 | 45 0047 | |
|------------|--|---|--------------------------|---------------|-----------------------------|-----------------|---------------------------|-------------|---------|--|
| SC | HEDULE D | Supplementa | | | | | | | | |
| (Forr | n 990) | Complete if the orga Part IV, line 6, 7, 8, 9, 10 | | | ZUZ | 2Z | | | | |
| | ment of the Treasury | A | ttach to Form 990. | | Open to Inspecti | | | | | |
| | l Revenue Service e of the organizati | Go to www.irs.gov/Form99 | o for instructions ar | <u>10 tri</u> | e latest mormation. | Emi | ployer iden | | | |
| Ham | e er tre er gunizati | PITTSBURGH SYMPHON | Y INC. | | | <u> </u> | | 9860 | | |
| Pa | | ations Maintaining Donor Advise | | er Si | imilar Funds or Ac | cour | nts. Com | olete if th | е | |
| | organizatio | n answered "Yes" on Form 990, Part IV, lin | | | | | | | | |
| | | | (a) Donor ac | lvised | d funds | (b) Fun | ids and oth | er accou | nts | |
| 1 | | nd of year | | | | | | | | |
| 2 | | | | | | | | | | |
| 3 4 | | f grants from (during year) | | | | | | | | |
| 4 5 | | t end of year on inform all donors and donor advisors in v | | s hol | ld in donor advised fund | 10 | | | | |
| 5 | - | on's property, subject to the organization's | - | | | | | Yes | No | |
| 6 | | on inform all grantees, donors, and donor a | | | | | | 100 | | |
| | | oses and not for the benefit of the donor o | | | | | | | | |
| | impermissible priv | | | | | | | Yes | No | |
| Pa | rt II Conserv | ation Easements. Complete if the org | ganization answered | "Yes | " on Form 990, Part IV, | line 7. | | | | |
| 1 | Purpose(s) of cons | servation easements held by the organization | on (check all that app | oly). | | | | | | |
| | | of land for public use (for example, recrea | tion or education) | | Preservation of a histo | orically | important I | and area | | |
| | | f natural habitat | | | Preservation of a certi | fied his | storic struct | ture | | |
| | | of open space | | | | | | | | |
| 2 | Complete lines 2a day of the tax year | through 2d if the organization held a qualit | ied conservation cor | ntribu | ition in the form of a co | nserva | tion easem Held at the | | | |
| | | | | | | 2a | ווכוע מו נווכ | | | |
| a b | | | | | | | | | | |
| c c | - | vation easements on a certified historic stru | | | | 2b 2c | | | | |
| d | | vation easements included in (c) acquired a | | | | 20 | | | | |
| | | | • | | | 2d | | | | |
| 3 | | vation easements modified, transferred, rel | | | | <u> </u> | during the | tax | | |
| | year | | | | | | | | | |
| 4 | Number of states | where property subject to conservation eas | sement is located | | | | | | | |
| 5 | Does the organiza | tion have a written policy regarding the per | iodic monitoring, ins | pecti | ion, handling of | | | | | |
| | , | orcement of the conservation easements it | | | | | | Yes | No | |
| 6 | Staff and voluntee | r hours devoted to monitoring, inspecting, | handling of violation | s, an | d enforcing conservatio | n ease | ements duri | ng the ye | ar | |
| - | | | line of violations on | -l 6 | | | | | | |
| 7 | Amount of expens | es incurred in monitoring, inspecting, hanc | lling of violations, and | a ent | orcing conservation eas | semen | ts during th | e year | | |
| 8 | Does each conser | vation easement reported on line 2(d) abov | e satisfy the requirer | nonto | s of section $170(h)(4)(R)$ | (i) | | | | |
| U | | (4)(B)(ii)? | | | | ., | | Yes | No | |
| 9 | | be how the organization reports conservation | | | | | | | | |
| | balance sheet, and | d include, if applicable, the text of the footr | ote to the organizati | on's | financial statements that | at desc | ribes the | | | |
| | organization's acc | ounting for conservation easements. | - | | | | | | | |
| Pa | | ations Maintaining Collections of | | Trea | asures, or Other S | imila | r Assets. | | | |
| | Complete it | the organization answered "Yes" on Form | 990, Part IV, line 8. | | | | | | | |
| 1 a | If the organization | elected, as permitted under FASB ASC 95 | 8, not to report in its | reve | nue statement and bala | ance sł | neet works | | | |
| | | easures, or other similar assets held for put | | | | nce of p | public | | | |
| | | Part XIII the text of the footnote to its finar | | | | | | | | |
| b | - | elected, as permitted under FASB ASC 95 | | | | | | | | |
| | | sures, or other similar assets held for public | exhibition, educatio | n, or | research in furtherance | e ot pul | DIC SERVICE | , | | |
| | | ng amounts relating to these items: | | | | | ¢ | | | |
| | | ded on Form 990, Part VIII, line 1 ed in Form 990, Part X | | | | | Ψ \$ | | | |
| 2 | . , | received or held works of art, historical tre | | | sets for financial gain, r | | * e | | | |
| - | • | ints required to be reported under FASB A | | | e . | | - | | | |

| L | HA | For Paperwork Reduction Act Notice, see the Instructions for Form 990. | S | Schedule D (Form 990) 2022 |
|---|----|---|----|----------------------------|
| _ | b | Assets included in Form 990, Part X | \$ | |
| | а | Revenue included on Form 990, Part VIII, line 1 | \$ | |
| | | the following amounts required to be reported under FASE ASC 556 relating to these items. | | |

232051 09-01-22

| 32 | | | |
|------------|------------|----------|------|
| 2022.06000 | PITTSBURGH | SYMPHONY | INC. |

23428-21

| Sche | Schedule D (Form 990) 2022 PITTSBURGH SYMPHONY INC. 25-0986052 Page 2 | | | | | | | | _{age} 2 | | |
|--------|---|---------------------------------|------------------|-----------------------|-----------------------|-------------|-------------------------|--------------|----------------------|---|----------|
| Par | t III Organizations Maintaining C | ollections of Ar | t, Hist | orical Tre | asures, o | r Other | [·] Simila | r Asset | s (contir | nued) | |
| 3 | Using the organization's acquisition, accession | on, and other record | s, checl | k any of the f | ollowing tha | t make sig | gnificant ı | use of its | | | |
| | collection items (check all that apply): | | | | | | | | | | |
| а | a 🗌 Public exhibition d 🗌 Loan or exchange program | | | | | | | | | | |
| b | b Scholarly research e Other | | | | | | | | | | |
| с | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explair | how th | nev further th | e organizatio | on's exem | ogrug tar | se in Par | t XIII. | | |
| 5 | During the year, did the organization solicit o | | | | | | | | | | |
| - | to be sold to raise funds rather than to be ma | | , | | | | | | Yes | | No |
| Par | t IV Escrow and Custodial Arran | | | | | | |). Part IV. | | | |
| | reported an amount on Form 990, Pai | | | 5 | | | | ·, · -···, | | | |
| 1a | Is the organization an agent, trustee, custodi | an or other intermed | iary for | contributions | s or other as | sets not i | ncluded | | | | |
| | on Form 990, Part X? | | • | | | | | Г | Yes | | No |
| h | If "Yes," explain the arrangement in Part XIII | | | | | | | ····· ∟ | | L |] 110 |
| | | | lowing | abic. | | | | | Amoun | t | |
| ~ | Beginning balance | | | | | | 1c | | | | |
| | Additions during the year | | | | | | | | | | |
| | Distributions during the year | | | | | | | | | | |
| f | Ending balance | | | | | | . <u>16</u> | | | | |
| 2a | Did the organization include an amount on Fe | | | | | | | | Yes | | No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | | | | | 1 |
| Par | | | ÷ | | | | 0. | <u></u> | | | <u> </u> |
| | | (a) Current year | | Prior year | (c) Two yea | | (d) Three y | vears back | (e) Four | vears | back |
| 1a | Beginning of year balance | 142,505,319. | | ,108,319. | 133,09 | | | , 91,319. | _ | 883, | |
| b | Contributions | 303,000. | | 2,102,000. | - | 6,000. | | , 000, 808 | | , ,919, | |
| | Net investment earnings, gains, and losses | 10,264,000. | | ,586,000. | 37,10 | | | 22,000. | - | | 000. |
| | Grants or scholarships | , | | ,, | | -, | -,- | , | | , | |
| d | | | | | | | | | | | |
| е | Other expenditures for facilities | 8,857,000. | 6 | 3,332,000. | 8 76 | 7,000. | 8 1 | .72,000. | 7 | ,961, | 000 |
| 4 | and programs | 534,000. | | 787,000. | | 6,000. | | 53,000. | | | 000. |
| | Administrative expenses | 143,681,319. | 142 | ,505,319. | | , | | 96,319. | _ | 991, | |
| g | End of year balance Provide the estimated percentage of the curr | , , | | , , | , | •,•=•• | 200,0 | | , | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | |
| 2 | Board designated or quasi-endowment | • 0000 | e (iii ie i % | y, column (a) |) Heiu as. | | | | | | |
| a 5 | Permanent endowment 100 | % | | | | | | | | | |
| U O | Term endowment .0000 | | | | | | | | | | |
| C | The percentages on lines 2a, 2b, and 2c sho | | | | | | | | | | |
| 2- | Are there endowment funds not in the posse | - | tion the | t are hold an | d administa | rad for the | ~ | | | | |
| Ja | | ssion of the organiza | | at are neiu ar | | | e | | l | Yes | No |
| | organization by: | | | | | | | | 3a(i) | X | <u> </u> |
| | (i) Unrelated organizations | | | | | | | | | X | |
| h | (ii) Related organizations If "Yes" on line 3a(ii), are the related organiza | | | | | | | | | X | |
| 4 | Describe in Part XIII the intended uses of the | | | | | | | | . 30 | - 23 | |
| | t VI Land, Buildings, and Equipm | <u>u</u> | wment | iunus. | | | | | | | |
| | Complete if the organization answere | |) Part I | V line 11a S | ee Form 990 |) Part X I | line 10 | | | | |
| | | | | Í. | | | | | (d) Boo | le volui | |
| | Description of property | (a) Cost or o basis (investr | | . , | or other (other) | | ccumulate preciation | | (u) 600 | k value | 9 |
| 4- | Land | · · · · · | nony | 04313 | | | | | | | |
| | Land | | | 6 03 | 1,067. | 1 7 | 752,9 | 90 | 4,27 | 8 0' | 77 |
| | Buildings | | | 0,03 | _ ,00/• | <u> </u> | 54,9 | | +,4/ | 0,0 | //• |
| | Leasehold improvements | | | 1 10 | 7,401. | 20 | 994,9 | <u>_</u> | 1,20 | 2 1 | 96 |
| | Equipment | | | | $\frac{7,401}{1,120}$ | | 992,5 | | <u>1,20</u> L5,54 | | |
| | Other | | | | - | | | | | | |
| Tota | . Add lines 1a through 1e. (Column (d) must e | qual Form 990, Part . | <u>X. colur</u> | <u>mn (B), line 1</u> |) | | | | 21,02 | - | |
| | | | | | | | | Schedul | e D (Forn | n 990) | 2022 |

| chedule D (Form 990) 2022 | PITTSBURGH | SYMPHONY | INC |
|---------------------------|------------|----------|-----|
|---------------------------|------------|----------|-----|

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|----------------|---|
| | |
| | |
| | |
| | |
| 5,565,618. | END-OF-YEAR MARKET VALUE |
| 47,688,243. | END-OF-YEAR MARKET VALUE |
| 5,368,134. | END-OF-YEAR MARKET VALUE |
| | |
| | |
| | |
| | |
| 58,621,995. | |
| | 47,688,243. 5,368,134. |

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total, (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | |

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|---|----------------|
| (1) | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| otal. (Column (b) must equal Form 990, Part X, col. (B) line 15.) | |
| Part X Other Liabilities. | |

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
|--|----------------|
| (1) Federal income taxes | |
| (2) ACCRUED PENSION COST | 7,888,315. |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) | 7,888,315. |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2022

232053 09-01-22

| | edule D (Form 990) 2022 PITTSBURGH SYMPHONY INC. | | | 0986052 Page | , 4 |
|--|--|---------------|--------------|--|----------|
| Pa | rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue | e per Retu | ırn. | | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 | 33,653,455 | • |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments 2a 4,887 | ,245. | | | |
| b | Donated services and use of facilities | | | | |
| с | Recoveries of prior year grants | | | | |
| d | Other (Describe in Part XIII.) | <u>,956.</u> | | | |
| е | Add lines 2a through 2d | | 2e | 5,263,201 | |
| 3 | Subtract line 2e from line 1 | | 3 | 28,390,254 | • |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | | <u>,767.</u> | | | |
| b | Other (Describe in Part XIII.) 4b 1,951 | ,000. | | | |
| | Add lines 4a and 4b | | 4c | 2,450,767 | |
| С | Add lines 4a and 4b | | | | <u> </u> |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | 5 | 30,841,021 | • |
| 5 | | | | 30,841,021 | • |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | <u>30,841,021</u> 1. | • |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statements With Expense | es per Re | | 30,841,021 | • |
| 5 Pa | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | es per Re | eturi | <u>30,841,021</u> 1. | • |
| 5 Pa | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) rt XII Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: | es per Re | eturi | <u>30,841,021</u> 1. | • |
| 5 Pa 1 2 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities | es per Re | eturi | <u>30,841,021</u> 1. | • |
| 5 Pa 1 2 a | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities | es per Re | eturi | <u>30,841,021</u> 1. | • |
| 5 Pa 1 2 a | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a Prior year adjustments 2b | es per Re | eturi | <u>30,841,021</u> 1. | • |
| 5 Pa 1 2 a | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.) Reconciliation of Expenses per Audited Financial Statements With Expenses Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) | es per Re | eturi | <u>30,841,021</u> n. <u>36,792,143</u> 0 | |
| 5 Pa 1 2 a b c d | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) Reconciliation of Expenses per Audited Financial Statements With Expenses Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments 2a Other losses 2c Other (Describe in Part XIII.) 2d Add lines 2a through 2d 2d | es per Re | 1 | <u>30,841,021</u> n. <u>36,792,143</u> | |
| 5 Par 1 2 a b c d e | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.) Reconciliation of Expenses per Audited Financial Statements With Expenses Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: 2a Donated services and use of facilities 2a Prior year adjustments 2b Other losses 2c Other (Describe in Part XIII.) 2d Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: 1 | es per Re | 1 2e | <u>30,841,021</u> n. <u>36,792,143</u> 0 | |
| 5 Par 1 2 a b c d e 3 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: 2a Donated services and use of facilities 2b Prior year adjustments 2b Other losses 2c Other (Describe in Part XIII.) 2d Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: 11 Investment expenses not included on Form 990, Part VIII, line 7b 4a 499 | es per Re | 1 2e | <u>30,841,021</u> n. <u>36,792,143</u> 0 | |
| 5 Par 1 2 a b c d e 3 4 | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: 2a Donated services and use of facilities 2a Prior year adjustments 2b Other losses 2c Other (Describe in Part XIII.) 2d Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: 4a Investment expenses not included on Form 990, Part IVIII, line 7b 4a | es per Re | 1 2e | $ \begin{array}{r} 30,841,021 \\ \hline 36,792,143 \\ \hline 0 \\ 36,792,143 \end{array} $ | • |
| 5 Pa 1 2 a b c d e 3 4 a | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: 2a Donated services and use of facilities 2b Prior year adjustments 2b Other losses 2c Other (Describe in Part XIII.) 2d Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: 4a Investment expenses not included on Form 990, Part VIII, line 7b 4a | , 767. | 1 2e | <u>30,841,021</u> <u>36,792,143</u> <u>0</u> <u>36,792,143</u> <u>2,450,767</u> | |
| 5 Pa 1 2 a b c d e 3 4 a b c 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: 2a Donated services and use of facilities 2b Prior year adjustments 2b Other losses 2c Other (Describe in Part XIII.) 2d Add lines 2a through 2d 2d Subtract line 2e from line 1 4a Amounts included on Form 990, Part IX, line 25, but not on line 1: 4a Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII.) 4b | <u>, 767.</u> | 1 2e 3 | $ \begin{array}{r} 30,841,021 \\ \hline 36,792,143 \\ \hline 0 \\ 36,792,143 \end{array} $ | |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ENDOWMENT CONSISTS OF VARIOUS INVESTMENT FUNDS ESTABLISHED PRIMARILY

FOR PROGRAMMING AND OPERATING NEEDS OF PSI AND INCLUDES DONOR-RESTRICTED

ENDOWMENT FUNDS.

PART X, LINE 2:

NO PROVISION FOR FEDERAL TAXES ON INCOME HAS BEEN INCLUDED IN THE

FINANCIAL STATEMENTS, SINCE PSI QUALIFIES AS A TAX-EXEMPT ORGANIZATION,

MEETING THE REQUIREMENTS OF SECTION 501(C)(3) OF THE INTERNAL REVENUE

CODE. PSI HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS

REQUIRING AN ACCRUAL OR DISCLOSURE IN THE FINANCIAL STATEMENTS. PSI'S

POLICY IS TO ACCRUE INTEREST AND PENALTIES RELATED TO UNRECOGNIZED TAX

35

, i

14160711 786250 23428-24000

232054 09-01-22

| Schedule D (Form 990) 2022 PITTSBURGH SYMPHONY INC. | 25-0986052 Page 5 |
|---|-------------------|
| BENEFITS IN GENERAL AND ADMINISTRATIVE EXPENSES. THE STATUTOR | RY TAX YEARS |
| OF 2020, 2021 AND 2022 REMAIN OPEN TO EXAMINATION. | |
| PART XI, LINE 2D - OTHER ADJUSTMENTS: | |
| UNREALIZED LOSS REPORTED BY SEPARATE TRUST (1963 ENDOWMENT) | |
| ON SEPARATE FORM 990 | 375,956. |
| PART XI, LINE 4B - OTHER ADJUSTMENTS: | |
| RECLASS OF ENDOWMENT FUNDRAISING EXPENSES | 94,168. |
| RECLASS OF FUNDRAISING EXPENSES | 1,856,832. |
| TOTAL TO SCHEDULE D, PART XI, LINE 4B | 1,951,000. |
| | |
| PART XII, LINE 4B - OTHER ADJUSTMENTS: | |
| RECLASS OF ENDOWMENT FUNDRAISING EXPENSES | 94,168. |
| RECLASS OF FUNDRAISING EXPENSES | 1,856,832. |
| TOTAL TO SCHEDULE D, PART XII, LINE 4B | 1,951,000. |
| PART V, ENDOWMENT FUNDS, QUESTION 2, ENDOWMENT BALANCES: | |
| BOARD DESIGNATED OR QUASI-ENDOWMENT: (\$102) | |
| PERMANENT ENDOWMENT: \$143,783 | |
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Schedule D (Form 990) 2022

232055 09-01-22

| Department of the Treasury | | | Attach to Form 990. | | | Open to Public | |
|--|---|---|---|----------------------|--|-----------------------|-------------------------|
| Internal Revenue Service | Go to _W | ww.irs.gov/Form | 1990 for instructions and the latest i | nformation. | | Inspection | - |
| Name of the organization | | | | | Employer | r identification nu | umber |
| PITTSBURGH SYMP | HONY INC. | • | | | 25-09 | 86052 | |
| | | ctivities Out | side the United States. Compl | ete if the orgar | ization answ | vered "Yes" on | |
| Form 990, Part IV 1 For grantmakers. Does | | maintain record | ds to substantiate the amount of its gra | ints and other | assistance | | |
| | | | he selection criteria used to award the | | | 🗌 Yes 🗌 | No |
| 2 For grantmakers. Desc United States. | cribe in Part V the | e organization's | procedures for monitoring the use of its | s grants and ot | her assistan | ce outside the | |
| | | | an be duplicated if additional space is r | | | | |
| (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region) | is a pro describe | vity listed in gram service specific typ (s) in the reg | e, expend be for a | litures and ments |
| EUROPE (INCLUDING | | | | | | | |
| ICELAND AND | | | | | | | |
| GREENLAND) | 0 | 0 | PROGRAM SERVICE | CONCERTS ON | I TOUR | 831 | L,843. |
| | | | | | | | |
| CENTRAL AMERICA AND | | | | | | | |
| THE CARIBBEAN | 0 | 0 | INVESTMENTS | | | 32,464 | ,187. |
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| | | | | | | | |
| 3 a Subtotal | 0 | 0 | | | | 33,296 | ,030. |
| b Total from continuation | | | | | | | <u>.</u> |
| sheets to Part I | 0 | 0 | | | | | 0. |
| c Totals (add lines 3a and 3b) | 0 | 0 | | | | 33,296 | 5,030. |

Statement of Activities Outside the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

OMB No. 1545-0047

232071 10-17-22

SCHEDULE F (Form 990) PITTSBURGH SYMPHONY INC.

25-0986052

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|-------------------------------|---|-------------|---------------------------------|---------------------------------|---------------------------------|---|---|--|
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| | | | ecognized as charities by the f | | | | | • |
| | | | or counsel has provided a sect | | | | | |
| 3 Enter total number of | other organizations of | or entities | | | | 🕨 | | |

Schedule F (Form 990) 2022

232072 10-17-22

PITTSBURGH SYMPHONY INC. 25-0986052 Schedule F (Form 990) 2022 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (c) Number of (d) Amount of (e) Manner of (f) Amount of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant cash disbursement noncash assistance noncash assistance

Schedule F (Form 990) 2022

Page 3

(h) Method of valuation (book, FMV, appraisal, other)

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | X Yes | No |
|---|--|-------|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)</i> | X Yes | No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i> | X Yes | No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)</i> | X Yes | 🗌 No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)</i> | Yes | X No |

Schedule F (Form 990) 2022

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

| 32075 10-17-22 | Schedule F (Form 990 |)) 20' |
|----------------|----------------------|--------|

| SCHEDULE G | Suppleme | ntal Information Regarding | Func | Iraisi | ng or Gaming A | ctiv | ities | OME | 3 No. 1545-0047 |
|--|---|--|--|---|---|---------|------------------------|--|-----------------------------|
| (Form 990) | | e organization answered "Yes" on organization entered more than \$1 | | | | r 19, | or if the | | 2022 |
| Department of the Treasury | | Attach to Form 990 of | | | | | | | en to Public |
| Internal Revenue Service Name of the organization | | o www.irs.gov/Form990 for instru | ctions | and th | ne latest information | n. | Employer | | spection fication number |
| Name of the organization | | RGH SYMPHONY INC. | | | | | 25-098 | | |
| Part I Fundrais | | Complete if the organization answe | arad "V | es" or | Form 990 Part IV I | ine 1 | | | |
| | complete this par | | | 03 01 | 11 onn 550, 1 ar 10, 1 | | r. i onn 550 | | |
| a X Mail solicitat b X Internet and c X Phone solicitat d X In-person so 2 a Did the organization key employees list b If "Yes," list the 10 | ions email solicitations tations licitations on have a written c ed in Form 990, P I highest paid indiv | f X Solicita g X Special or oral agreement with any individual art VII) or entity in connection with p viduals or entities (fundraisers) pursu | tion of tion of fundra (incluc rofessi | non-go govern aising e ding of ional fu | overnment grants nment grants events ficers, directors, trus undraising services? | | XY | | No |
| compensated at le | ast \$5,000 by the | organization. | | | | | | | |
| (i) Name and address of individual or entity (fundraiser) (ii) Activity (iii) Activity (iii) Activity (iii) Cross receipts from activity from activity from activity (iii) | | | | | fundraiser to (c | | | vi) Amount paid (or retained by) organization | |
| ARTSMARKETING SERVI | ICES, INC. | | | No | | | | | |
| - 260 KING ST EAST | · | TELE-FUNDRAISING | | X 127,366. | | | 70,35 | 7. | 57,009. |
| BOB CARTER COMPANIE | | | | | 0 | | | | 01 502 |
| 14TH AVENUE, SUITE 26, VERO CONSULTING X 0. 0. 91,59 | | | | | | | | | |
| Total 3 List all states in whi or licensing. PA,OH,FL,WV | ich the organizatio | n is registered or licensed to solicit o | contrib | utions | 127,366. or has been notified | it is e | 70 , 35 exempt from | | 148,601. tration |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS Schedule G (Form 990) 2022

232081 10-27-22

PITTSBURGH SYMPHONY INC.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b, List events with gross receipts greater than \$5,000.

| | | | ross income on Form 990 | (1) = 1 = 2 | () 0/ | |
|------------------|-----------------------------|---|--|------------------------------|--------------------------|-----------------------------|
| | | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events |
| | | | | FLORIDA | _ | (add col. (a) through |
| | | | GALA | "TOUR" | 3 | col. (c)) |
| ц | | | (event type) | (event type) | (total number) | (-) |
| 0000 | 1 | Gross receipts | 891,164. | 269,351. | 286,370. | 1,446,885 |
| | 2 | Less: Contributions | 817,373. | 183,901. | 247,770. | 1,249,044 |
| | 3 | Gross income (line 1 minus line 2) | 73,791. | 85,450. | 38,600. | 197,841 |
| | 4 | Cash prizes | | | | |
| | 5 | Noncash prizes | | | | |
| | 6 | Rent/facility costs | 68,771. | | 1,785. | 70,556 |
| nireut Experises | 7 | Food and beverages | 125,161. | 72,812. | 64,451. | 262,424 |
| 5 | • | Entertainment | 86,730. | 816. | 2,500. | 90,046 |
| | 8 | Entertainment | | 40,085. | 14,657. | 131,640 |
| | 9 | Other direct expenses | | | | 554,666 |
| | 10 | Direct expense summary. Add lines 4 throug | | | | -356,825 |
| _ | 11 rt I | | | 000 Dart IV/ line 10 ar r | | 550,025 |
| - | | \$15,000 on Form 990-EZ, line 6a. | answered res on Form | 1990, Fait IV, iiile 19, 011 | eported more than | |
| Τ | | •••••••••••••••••••••••••••••••••••••• | | (b) Pull tabs/instant | | (d) Total gaming (add |
| | | | (a) Bingo | bingo/progressive bingo | (c) Other gaming | col. (a) through col. (c |
| | | | | | | |
| ł | 1 | Gross revenue | | | 37,045. | 37,045 |
| | 2 | Cash prizes | | | 8,500. | 8,500 |
| | | | | | | |
| Š | 3 | Noncash prizes | | | | |
| חוובתו באמבוומבס | 4 | Rent/facility costs | | | | |
| | | | | | | |
| | 5 | Other direct expenses | | | 2,369. | 2,369 |
| | 5 | Other direct expenses | Yes% | Yes % | 2,369. X Yes 100 % | 2,369 |
| | | Other direct expenses | Yes% | └── Yes % | | 2,369 |
| | | | No | | X Yes 100 % | |
| | 6 7 | Volunteer labor Direct expense summary. Add lines 2 throug | b 5 in column (d) | No | X Yes 100 % | 10,869 |
| | 6 | Volunteer labor | b 5 in column (d) | No | X Yes 100 % | 10,869 |
| | 6 7 8 | Volunteer labor Direct expense summary. Add lines 2 throug | No gh 5 in column (d) 7 from line 1, column (d) | No | X Yes 100 % | 10,869 |
| | 6 7 8 Ent | Volunteer labor Direct expense summary. Add lines 2 throug Net gaming income summary. Subtract line | h 5 in column (d) 7 from line 1, column (d) lucts gaming activities: P | No ?A | X Yes <u>100</u> % No | 10,869 26,176 |
| а | 6 7 8 Ent | Volunteer labor Direct expense summary. Add lines 2 throug Net gaming income summary. Subtract line ter the state(s) in which the organization cond | No gh 5 in column (d) 7 from line 1, column (d) lucts gaming activities: P activities in each of these | PA states? | X Yes <u>100</u> % No | 10,869 26,176 |
| а | 6 7 8 Ent | Volunteer labor Direct expense summary. Add lines 2 throug <u>Net gaming income summary. Subtract line</u> ter the state(s) in which the organization cond he organization licensed to conduct gaming a | No gh 5 in column (d) 7 from line 1, column (d) lucts gaming activities: P activities in each of these | PA states? | X Yes <u>100</u> % No | 10,869 26,176 |
| a b | 6 7 8 Is t If " | Volunteer labor Direct expense summary. Add lines 2 throug <u>Net gaming income summary. Subtract line</u> ter the state(s) in which the organization cond he organization licensed to conduct gaming a | T from line 1, column (d) 7 from line 1, column (d) lucts gaming activities: <u>P</u> activities in each of these | No No | X Yes <u>100</u> % | 10,869 26,176 X Yes N |

232082 10-27-22

Schedule G (Form 990) 2022

| Schedule G (Form 990) 2022 PITTSBURGH SYMPHONY INC. | 25-0986052 Page 3 | | | | | | | |
|--|------------------------------------|--|--|--|--|--|--|--|
| 11 Does the organization conduct gaming activities with nonmembers? | | | | | | | | |
| 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a particular | | | | | | | | |
| to administer charitable gaming? | Yes X No | | | | | | | |
| 13 Indicate the percentage of gaming activity conducted in: | | | | | | | | |
| a The organization's facility | | | | | | | | |
| b An outside facility | | | | | | | | |
| 14 Enter the name and address of the person who prepares the organization's gaming/ | /special events books and records: | | | | | | | |
| Name SCOTT MICHAEL | | | | | | | | |
| Address 600 PENN AVENUE - PITTSBURGH, PA 15 | 222 | | | | | | | |
| 15a Does the organization have a contract with a third party from whom the organization | n receives gaming revenue? | | | | | | | |
| b If "Yes," enter the amount of gaming revenue received by the organization \$ | and the amount | | | | | | | |
| of gaming revenue retained by the third party $\$$ | | | | | | | | |
| c If "Yes," enter name and address of the third party: | | | | | | | | |
| , | | | | | | | | |
| Name | | | | | | | | |
| Address | | | | | | | | |
| | | | | | | | | |
| 16 Gaming manager information: | | | | | | | | |
| Name SCOTT MICHAEL | | | | | | | | |
| Gaming manager compensation \$ 0. | | | | | | | | |
| Gaming manager compensation \$0. | | | | | | | | |
| Director/officer | ontractor | | | | | | | |
| 17 Mandatory distributions: | | | | | | | | |
| a Is the organization required under state law to make charitable distributions from th | e gaming proceeds to | | | | | | | |
| retain the state gaming license? | | | | | | | | |
| b Enter the amount of distributions required under state law to be distributed to other | | | | | | | | |
| organization's own exempt activities during the tax year \$ | | | | | | | | |
| Part IV Supplemental Information. Provide the explanations required by Part IV | | | | | | | | |
| 15b, 15c, 16, and 17b, as applicable. Also provide any additional informatio | on. See instructions. | | | | | | | |
| ברע הישת היד הער היד האסגם היד | נוספי האדה הוואוסאדפהספי | | | | | | | |
| SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIG | TIGUT LUTA LANALUTUS: | | | | | | | |
| | | | | | | | | |
| (I) NAME OF FUNDRAISER: ARTSMARKETING SERVIC | ES, INC. | | | | | | | |
| (I) ADDRESS OF FUNDRAISER: | | | | | | | | |
| | | | | | | | | |
| 260 KING ST EAST, SUITE 500, TORONTO, ONTARIO | | | | | | | | |
| · · · · · · · · · · · · · · · · · · · | O, CANADA M5A 4L5 | | | | | | | |
| | O, CANADA MSA 4L5 | | | | | | | |
| | O, CANADA MSA 4L5 | | | | | | | |
| (I) NAME OF FUNDRAISER: BOB CARTER COMPANIES | O, CANADA MSA 4L5 | | | | | | | |
| (I) ADDRESS OF FUNDRAISER: | | | | | | | | |
| (I) ADDRESS OF FUNDRAISER: 2145 14TH AVENUE, SUITE 26, VERO BEACH, FL | 32960 | | | | | | | |
| (I) ADDRESS OF FUNDRAISER: 2145 14TH AVENUE, SUITE 26, VERO BEACH, FL 3 232083 10-27-22 | | | | | | | | |
| I) ADDRESS OF FUNDRAISER: 145 14TH AVENUE, SUITE 26, VERO BEACH, FL 3 2083 10-27-22 44 | 32960 | | | | | | | |

| Schedule G | G (Form | 990 |
|------------|---------|-----|
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| Part IV | Supplemental Information (continued) | | |
|---------------|--------------------------------------|-----|-----------------------|
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| | | | Schedule G (Form 990) |
| 232084 04-01- | 22 | 4 5 | |

| SCI | HEDULE J | Compensation Information | 1 | OMB No. | 1545-00 | 47 |
|---------|-------------------------|---|------------|---------------------|----------|--------|
| (Fo | rm 990) | For certain Officers, Directors, Trustees, Key Employees, and Highest | | 20 | 20 |) |
| | | Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. | | 20 | <u> </u> | - |
| Depar | tment of the Treasury | Attach to Form 990. | | Open to | | |
| Interna | al Revenue Service | Go to www.irs.gov/Form990 for instructions and the latest information. | | Inspe | | |
| Nam | e of the organization | | Employer i | | | mber |
| De | | PITTSBURGH SYMPHONY INC. | 25-0 | 98605 | 2 | |
| Pa | | s Regarding Compensation | | | | |
| | O I I I I | | | | Yes | No |
| та | | ate box(es) if the organization provided any of the following to or for a person listed on Form | n 990, | | | |
| | | line 1a. Complete Part III to provide any relevant information regarding these items. | | | | |
| | First-class or c | | | | | |
| | Travel for com | panions Payments for business use of personal r ation and gross-up payments X Health or social club dues or initiation fe | | | | |
| | | spending account Personal services (such as maid, chauffe | | | | |
| | | | eur, chei) | | | |
| h | If any of the boxes | on line 1a are checked, did the organization follow a written policy regarding payment or | | | | |
| D | • | provision of all of the expenses described above? If "No," complete Part III to explain | | 1b | Х | |
| 2 | | n require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | | |
| | | rs, including the CEO/Executive Director, regarding the items checked on line 1a? | | 2 | х | |
| | trustees, and onloc | | | | | |
| 3 | Indicate which, if ar | ny, of the following the organization used to establish the compensation of the organization | s | | | |
| | | ector. Check all that apply. Do not check any boxes for methods used by a related organization | | | | |
| | | ation of the CEO/Executive Director, but explain in Part III. | | | | |
| | X Compensation | | | | | |
| | | compensation consultant Compensation survey or study | | | | |
| | X Form 990 of o | | committee | | | |
| | | | | | | |
| 4 | During the year, dic | any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | | |
| | organization or a re | lated organization: | | | | |
| а | Receive a severance | e payment or change-of-control payment? | | 4a | | X |
| b | Participate in or rec | eive payment from a supplemental nonqualified retirement plan? | | 4b | | X |
| с | Participate in or rec | eive payment from an equity-based compensation arrangement? | | 4c | | X |
| | If "Yes" to any of lir | nes 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | | |
| | | | | | | |
| | |)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | | |
| 5 | | on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensat | on | | | |
| | contingent on the r | | | | | |
| а | The organization? | | | <u>5a</u> | | X |
| | | ation? | | 5 b | | X |
| | | or 5b, describe in Part III. | | | | |
| 6 | | on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensat | on | | | |
| | contingent on the n | | | | | v |
| | | | | | | X X |
| | | ation? | | 6b | | |
| | | or 6b, describe in Part III. | | | | |
| 1 | | on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payment | | - | Х | |
| 0 | | nes 5 and 6? If "Yes," describe in Part III | | 7 | Λ | |
| 8 | | reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | | • | | x |
| 9 | | id the organization also follow the rebuttable presumption procedure described in | | 8 | | |
| 9 | Regulations section | | | 9 | | |
| | | 1 53.4958-6(c)? eduction Act Notice, see the Instructions for Form 990. | | j y lule J (Forr | n 000 | 1 2022 |
| цпΑ | | | Sched | | 11 990 | , 2022 |

232111 10-18-22

25-0986052

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | (B) Breakdown of W | /-2 and/or 1099-MIS0 compensation | C and/or 1099-NEC | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | in column (B) | |
|-----------------------|--------------------|-----------------------------------|---|---|-------------------------|------------------------------------|---------------|---|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 |
| (1) MELIA TOURANGEAU | (i) | 410,237. | 76,154. | 0. | 11,600. | 23,656. | 521,647. | 0. |
| PRESIDENT & CEO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (2) WILLIAM CABALLERO | (i) | 299,048. | 0. | 277. | 15,509. | 27,182. | 342,016. | 0. |
| PRINCIPAL FRENCH HORN | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (3) MICHAEL RUSINEK | (i) | 272,736. | 0. | 97. | 13,830. | 8,981. | 295,644. | 0. |
| PRINCIPAL CLARINET | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (4) CYNTHIA DEALMEIDA | (i) | 267,376. | 0. | 277. | 16,991. | 11,148. | 295,792. | 0. |
| PRINCIPAL OBOE | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (5) NANCY GOERES | (i) | 261,157. | 0. | 533. | 8,757. | 9,053. | 279,500. | 0. |
| PRINCIPAL BASSOONIST | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (6) MARTIN BATES | (i) | 232,910. | 0. | 0. | 9,315. | 20,806. | 263,031. | 0. |
| EXEC VP & COO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (7) MARY ANNE TALOTTA | (i) | 209,729. | 0. | 0. | 8,520. | 11,081. | 229,330. | 0. |
| SR VP & CDO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (8) MICAH WILKINSON | (i) | 202,395. | 0. | 38. | 7,903. | 22,534. | 232,870. | 0. |
| PRINCIPAL TRUMPET | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (9) SCOTT MICHAEL | (i) | 183,417. | 0. | 0. | 13,172. | 27,182. | 223,771. | 0. |
| VICE PRESIDENT & CFO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
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| | (ii) | | | | | | | |

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

CLUB MEMBERSHIPS; IN ORDER THAT THE PRESIDENT MAY ENTERTAIN POTENTIAL

DONORS AND OTHER BUSINESS ASSOCIATES OF THE ORGANIZATION, THE ORGANIZATION

PAYS THE DUES FOR MEMBERSHIP IN THE DUQUENSE CLUB.

PART I, LINE 7:

THE PRESIDENT & CEO RECEIVED A BONUS IN THE AMOUNT OF \$76,154 IN THE

CALENDAR YEAR 2022.

PART II, COLUMN C: ACCRUED RETIREMENT BENEFITS:

RETIREMENT BENEFITS ACCRUED DURING THE YEAR UNDER THE DEFINED BENEFIT

PENSION PLAN ARE NOT AVAILABLE BY INDIVIDUAL FOR PLAN PARTICIPANTS.

Schedule J (Form 990) 2022

| SCHEDULE | Μ |
|------------|---|
| (Form 990) | |

Department of the Treasury Internal Revenue Service

Noncash Contributions

OMB No. 1545-0047

Open to Public

2

| Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. |
|--|
| Attach to Form 990. |

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

| | Inspection |
|----------|-----------------------|
| Employer | identification number |

25-0986052

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| Name | OT | the | organization | |
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| PITTSBURGH | SYMPHONY | TNC |
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| Par | tl T | ypes of Property | | | | | | | | |
|-----|------------|---|--------------------------------------|---|---|-------------|----------------------------------|-----------|--------|------|
| | | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contri amounts report Form 990, Part VI | ted on | (Method of noncash contri | | | s |
| 1 | Art - Wor | ks of art | | | | | | | | |
| 2 | | orical treasures | | | | | | | | |
| 3 | | tional interests | | | | | | | | |
| 4 | | d publications | | | | | | | | |
| 5 | | and household goods | | | | | | | | |
| 6 | | other vehicles | | | | | | | | |
| 7 | | d planes | | | | | | | | |
| 8 | | al property | | | | | | | | |
| 9 | | s - Publicly traded | X | 15 | 160 | ,536. | FMV | | | |
| 10 | | s - Closely held stock | | | | - | | | | |
| 11 | | s - Partnership, LLC, or | | | | | | | | |
| | trust inte | •••• | | | | | | | | |
| 12 | Securitie | s - Miscellaneous | | | | | | | | |
| 13 | | conservation contribution - | | | | | | | | |
| | Historic s | structures | | | | | | | | |
| 14 | Qualified | conservation contribution - Other | | | | | | | | |
| 15 | | te - Residential | | | | | | | | |
| 16 | Real esta | te - Commercial | | | | | | | | |
| 17 | | te - Other | | | | | | | | |
| 18 | | les | | | | | | | | |
| 19 | | entory | | | | | | | | |
| 20 | | d medical supplies | | | | | | | | |
| 21 | Taxiderm | | | | | | | | | |
| 22 | Historica | l artifacts | | | | | | | | |
| 23 | | specimens | | | | | | | | |
| 24 | | gical artifacts | | | | | | | | |
| 25 | Other | () | | | | | | | | |
| 26 | Other | () | | | | | | | | |
| 27 | Other | () | | | | | | | | |
| 28 | Other | () | | | | | | | | |
| 29 | Number | of Forms 8283 received by the organiz | zation during | g the tax year for c | ontributions | | | | | |
| | for which | the organization completed Form 82 | 83, Part V, D | onee Acknowledg | ement | 29 | | | 0 | |
| | | | | | | | | | Yes | No |
| 30a | During th | e year, did the organization receive by | , contributio | n any property rep | orted in Part I, line | s 1 throug | h 28, that it | | | |
| | must hole | d for at least 3 years from the date of | the initial co | ntribution, and whi | ch isn't required to | be used | for | | | |
| | exempt p | ourposes for the entire holding period? | ? | | | | | 30a | | X |
| b | If "Yes," | describe the arrangement in Part II. | | | | | | | | |
| 31 | Does the | organization have a gift acceptance p | oolicy that re | equires the review of | of any nonstandard | l contribut | tions? | 31 | Х | |
| 32a | Does the | organization hire or use third parties | or related or | ganizations to solid | cit, process, or sell | noncash | | | | |
| | contribut | ions? | | | | | | 32a | | X |
| b | If "Yes," | describe in Part II. | | | | | | | | |
| 33 | If the org | anization didn't report an amount in c | olumn (c) fo | r a type of property | for which column | (a) is cheo | cked, | | | |
| | describe | in Part II. | | | | | | | | |
| LHA | For Pa | perwork Reduction Act Notice, see | the Instruc | tions for Form 990 |). | | Schedule | • M (Forn | n 990) | 2022 |

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|-------|----------|----|-------|----|--------|-------|-----|-------|-------|-----|--------|-----|--------------------|
| SCHI | SDOLE | Μ, | PART | т, | COLUMN | (В) | : | | | | | | |
| THE | AMOUN | T | SHOWN | IN | COLUMN | (B) | RE | PRESE | ITS T | HE | NUMBER | OF | CONTRIBUTORS |
| rOR | EACH | ΤY | PE OF | PR | OPERTY | FOR | THE | YEAR | ENDE | D Z | AUGUST | 31, | 2023. |
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| 32142 | 09-09-22 | | | | | | | | | | | | Schedule M (Form S |
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Schedule M (Form 990) 2022 PITTSBURGH SYMPHONY INC.

14160711 786250 23428-24000

25-0986052 Page 2

SCHEDULE O (Form 990)

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



25-0986052

PITTSBURGH SYMPHONY INC.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LIFE.

FORM 990, LINE G, GROSS RECEIPTS:

THIS INCLUDES ALL GROSS REVENUE, INCLUDING PROCEEDS FROM SALES OF

SECURITIES.

TOTAL INDIVIDUALS EMPLOYED IN CALENDAR YEAR 2022: FORM 990, PART I, LINE 5,

ALL INDIVIDUALS EMPLOYED BY PSO AT ANY POINT DURING THE CALENDAR YEAR

2022: 595 TOTAL: 105 FULL-TIME MUSICIANS; 187 EXTRA MUSICIANS (FTE

29); 116 FULL-TIME STAFF; 123 EXTRA STAGEHANS (FTE 3); 54 USHERS (FTE

10 PART-TIME CUSTOMER SERVICE REPRESENTATIVES (2 FTE). 7);

FORM 990, PART I, LINE 10, INVESTMENT INCOME:

DOES NOT INCLUDE NET UNREALIZED GAIN ON INVESTMENTS OF \$4,887,245 (SEE

PART XI, LINE 5).

FORM 990, PART I, LINE 19, REVENUE LESS EXPENSES:

CURRENT YEAR CONSOLIDATED AUDIT NET INCOME OF \$2.2 MILLION. SEE

RECONCILIATION OF NET ASSETS IN PART XI. DIFFERENCES IN TAX TO AUDIT

INCLUDE UNREALIZED GAINS/LOSSES ON INVESTMENTS, OTHER CHANGES IN

PENSION PLAN ASSETS AND OBLIGATIONS, AND ACTIVITY REPORTED ON THE 990

OF THE SEPARATE LEGAL ENTITY, 1963 ENDOWMENT (WHICH IS CONSOLIDATED FOR

51

AUDIT PURPOSES).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 232211 10-28-22

Schedule O (Form 990) 2022

| Schedule O (Form 990) 2022 Name of the organization | Page 2 Employer identification number |
|---|--|
| PITTSBURGH SYMPHONY INC. | 25-0986052 |
| PITTSBURGH SYMPHONY INC. | 25-0986052 |

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THE PITTSBURGH SYMPHONY HAS A LONG, ILLUSTRIOUS HISTORY OF BROADCASTS

AND RECORDINGS, WHICH INCLUDES TWO GRAMMY AWARDS IN 2018.

WITH A LONG AND DISTINGUISHED HISTORY OF DOMESTIC AND FOREIGN TOURS

DATING BACK TO 1900, PSI CONTINUES TO BE CRITICALLY ACCLAIMED AS ONE OF

THE WORLD'S GREATEST ORCHESTRAS. FROM ITS HOME AT HEINZ HALL, THE

ORCHESTRA TYPICALLY PERFORMS 20 WEEKENDS OF BNY MELLON GRAND CLASSICS,

SEVEN WEEKENDS OF PNC POPS, THREE FIDDLESTICKS FAMILY CONCERTS,

SPECIALS WITH ORCHESTRA AND GUEST ARTISTS, AND COUNTLESS EDUCATIONAL,

CHILDREN'S, AND COMMUNITY OUTREACH PROGRAMS THAT IMPACT MORE THAN

300,000 PEOPLE EACH YEAR. SINCE THE GLOBAL PANDEMIC BEGAN, THE PSI HAS

CONTINUED TO REACH AUDIENCES WORLDWIDE WITH SCORES OF DIVERSE DIGITAL

OFFERINGS INCLUDING CONCERTS AND EDUCATIONAL RESOURCES.

FORM 990, PART VI, SECTION A, LINE 1A:

THE EXECUTIVE COMMITTEE SHALL HAVE ALL THE POWERS AND EXERCISE ALL OF THE AUTHORITY OF THE BOARD OF TRUSTEES, EXCEPT AS MAY BE SPECIALLY LIMITED BY THE BOARD OF TRUSTEES OR OTHERWISE RESTRICTED BY LAW.

FORM 990, PART VI, SECTION A, LINE 2:

ABBY MORRISON AND BEEJEE MORRISON HAVE A FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION A, LINE 6:

ALL CITIZENS OF THE COMMUNITY WHO CONTRIBUTE SUCH ANNUAL AMOUNT AS SHALL BE

SET FROM TIME TO TIME BY THE BOARD OF TRUSTEES OF PITTSBURGH SYMPHONY, INC.

(SYMPHONY) SHALL BE MEMBERS OF THE SYMPHONY DURING THE REMAINDER OF THE 232212 10-28-22 Schedule O (Form 990) 2022 52

14160711 786250 23428-24000

2022.06000 PITTSBURGH SYMPHONY INC. 23428-21

Name of the organization

PITTSBURGH SYMPHONY INC.

Employer identification number 25-0986052

FISCAL YEAR IN WHICH SUCH CONTRIBUTION WAS MADE AND DURING THE NEXT

SUCCEEDING FISCAL YEAR.

FORM 990, PART VI, SECTION A, LINE 7A:

THE BUSINESS AT THE ANNUAL MEETING OF MEMBERS INCLUDES THE ELECTION OF

TRUSTEES. AT EACH ANNUAL MEETING OF MEMBERS, THE MEMBERS SHALL ELECT

TRUSTEES OF THE CLASS WHOSE TERM IS EXPIRING, TO HOLD OFFICE UNTIL THE END

OF THE THIRD YEAR COMMENCING WITH THE DATE OF ASSUMPTION OF OFFICE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE DRAFT FORM 990 AND REQUIRED SCHEDULES ARE REVIEWED BY THE FINANCE

DEPARTMENT AND AUDIT COMMITTEE. UPON COMPLETION OF THIS REVIEW THE FORM IS

FINALIZED AND A COMPLETE COPY IS PROVIDED TO THE BOARD IN ADVANCE OF FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

ON AN ANNUAL BASIS, CONFLICT OF INTEREST DISCLOSURE FORMS ARE DISTRIBUTED AND COLLECTED BY THE CFO. THE ORGANIZATION INSISTS ON 100% PARTICIPATION. THEREFORE, ANY UNRETURNED FORMS ARE FOLLOWED UP ON. THE CONFLICT OF INTEREST STATEMENTS ARE REVIEWED BY THE CFO FOR ANY POTENTIAL CONFLICTS. ANY ISSUES DISCOVERED ARE BROUGHT TO THE ATTENTION OF THE AUDIT COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION COMMITTEE, WHICH IS A SUBCOMMITTEE OF THE BOARD, MEETS

PERIODICALLY TO SET THE COMPENSATION OF THE PRESIDENT AND MUSIC DIRECTOR.

THE COMMITTEE USES COMPARABLE DATA FROM OTHER ORCHESTRAS AS WELL AS OTHER

LOCAL NON-PROFIT ORGANIZATIONS TO DETERMINE COMPENSATION. ONCE THE

COMPENSATION DECISION IS MADE, THE CHAIR OF THE COMMITTEE WRITES A MEMO Schedule O (Form 990) 2022 232212 10-28-22 53 23428 - 21

2022.06000 PITTSBURGH SYMPHONY INC.

| FORM 990, PART VI, SECTION C, LINE 19: | |
|--|-----------------|
| THREE YEARS OF AUDITED FINANCIAL STATEMENTS ARE AVAILABLE TO | THE PUBLIC VIA |
| THE ORGANIZATION'S WEBSITE. THE CONFLICT OF INTEREST POLICY | AND GOVERNING |
| DOCUMENTS ARE AVAILABLE UPON REQUEST. | |
| | |
| FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: | |
| OTHER CHANGES IN PENSION PLAN ASSETS & OBLIGATIONS | 1,311,557. |
| | |
| FORM 990, PART XII, QUESTION 2C, OVERSIGHT OF THE FINANCIAL | STATEMENT AUDII |
| | |

INDEPENDENT ACCOUNTING FIRM TO BE SELECTED BY THE AUDIT COMMITTEE.

THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

FORM 990, PART VII, EX-OFFICIO TRUSTEES:

THE FOLLOWING INDIVIDUALS SERVE AS EX-OFFICIO TRUSTEES OF PITTSBURGH

SYMPHONY WITH NO VOTING RIGHTS:

DEBORAH ACKLIN, DR. QUINTIN B. BULLOCK (ENTERED 5/23), RICHARD

FITZGERALD, ED GAINEY, KENNETH GORMLEY, DONALD GREEN (EXITED 1/23),

KATHY HUMPHREY, FARNAM JAHANIAN, RHIAN KENNY (ENTERED 10/22), DENNIS

O'BOYLE, BRANDON MCLEAN (ENTERED 10/22), MICHELLE PATRICK (ENTERED

3/23), CASEY PRATKANIS, REV. PAUL R. TAYLOR (ENTERED 1/23), DIANE

UNKOVIC, GINEVRA VENTRE, WAYNE N. WALTERS (ENTERED 1/23) AND ANDREW

54

WICKESBERG.

232212 10-28-22

PITTSBURGH SYMPHONY INC.

Employer identification number 25-0986052

232161 09-14-22 LHA

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization

PITTSBURGH SYMPHONY INC.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|---|--------------------------------|--|----------------------------|----------------------------------|--|
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Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section | (f) Direct controlling entity | cont | g) 512(b)(13) rolled ity? |
|---|--------------------------------|---|-------------------------------|--|-------------------------------------|------|---|
| | | | | 501(c)(3)) | | Yes | No |
| PITTSBURGH SYMPHONY ENDOWMENT - 25-6056559 | | | | | | | |
| 600 PENN AVENUE | HOLDS 1963 ENDOWMENT | | | LINE 12C, | | | |
| PITTSBURGH, PA 15222 | ASSETS | PENNSYLVANIA | 501(C)(3) | III-FI | N/A | | х |
| THE DIETRICH FOUNDATION - 36-4711746 | | | | | | | |
| 600 GRANT STREET, SUITE 5360 | TO PROVIDE FINANCIAL | | | | | | |
| PITTSBURGH, PA 15219 | SUPPORT TO THE PSO | PENNSYLVANIA | 501(C)(3) | LINE 12B, II | N/A | | х |
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022



Employer identification number 25-0986052

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Schedule R (Form 990) 2022 PITTSBURGH SYMPHONY INC.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (1 | h) | (i) | (j) | (k) | |
|--|-----|---------------------|------------------------------|---|-----------------------|-----------------------------------|-------------------------------|----|-----------------|---------------------------|----------------------------|--|
| Name, address, and EIN of related organization | | | Direct controlling entity | (related, unrelated, excluded from tax under | Share of total income | Share of end-of-year assets | Disproportionate allocations? | | | Genera manag partne | or Percentage ownership | |
| | | foreign country) | | sections 512-514) | | 400010 | Yes | No | K-1 (Form 1065) | Yes | 10 | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | (i) Section 512(b)(13) controlled entity? | |
|---|--------------------------------|---|--|--|--|---|--------------------------------|---|----|
| | | country) | | 01 11 03 0 | | 233013 | | Yes | No |
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Schedule R (Form 990) 2022 PITTSBURGH SYMPHONY INC.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Not | e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | Yes | No |
|-----|--|----|-----|----|
| 1 | During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | 1a | | X |
| | Gift, grant, or capital contribution to related organization(s) | 1b | | X |
| | Gift, grant, or capital contribution from related organization(s) | 1c | X | |
| d | Loans or loan guarantees to or for related organization(s) | 1d | | Х |
| | Loans or loan guarantees by related organization(s) | 1e | | X |
| | | | | |
| f | Dividends from related organization(s) | 1f | | X |
| g | Sale of assets to related organization(s) | 1g | | Х |
| | Purchase of assets from related organization(s) | 1h | | Х |
| i | Exchange of assets with related organization(s) | 1i | | Х |
| j | Lease of facilities, equipment, or other assets to related organization(s) | 1j | | Х |
| | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | 1k | | Х |
| Т | Performance of services or membership or fundraising solicitations for related organization(s) | 11 | X | |
| m | Performance of services or membership or fundraising solicitations by related organization(s) | 1m | | Х |
| | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | | Х |
| | Sharing of paid employees with related organization(s) | 10 | Х | |
| | | | | |
| р | Reimbursement paid to related organization(s) for expenses | 1p | | Х |
| | Reimbursement paid by related organization(s) for expenses | 1q | | Х |
| | | | | |
| r | Other transfer of cash or property to related organization(s) | 1r | | Х |
| s | Other transfer of cash or property from related organization(s) | 1s | | Х |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. | • | | |
| | | | | |

| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|-------------------------------------|---|-------------------------------|--|
| <u>(1)</u> | | | |
| (2) | | | |
| <u>(3)</u> | | | |
| (4) | | | |
| (5) | | | |
| <u>(6)</u> | | | Calcadula D /Earra 000) 0000 |

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (e) Are all partners se 501(c)(3) orgs.? Yes No | (g) Share of end-of-year assets | (h) Dispro tiona allocation Yes | Code V-UBI amount in box 2 ons? of Schedule K- | (j) General of managin partner? Yes No | (k) Percentage ownership |
|--|--------------------------------|---|---|--|---|--|--|--|--------------------------------|
| | | | | | | 103 | | | |
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Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

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